

Nondiscrimination and Anti-harassment

Districtwide

Northern Wyoming Community College District prohibits discrimination in employment, educational programs and activities on the basis of race, national origin, color, creed, religion, sex, pregnancy, age, disability, veteran status, sexual orientation, gender identity, or any other class protected under state and federal law. The District also affirms its commitment to providing equal opportunities and equal access to its facilities. Inquiries concerning Title VI, Title VII, Title IX, Section 504, and the Americans with Disabilities Act may be referred to the Assistant Vice President for Human Resources, Jennifer McArthur, NWCCD's Title IX and Section 504 Coordinator, Sheridan College, Griffith Memorial Building, Room 141D, 1 Whitney Way, Sheridan, WY 82801; 307-675-0505. Inquiries also may be made to the Office for Civil Rights, U.S. Department of Education, Federal Building, Suite 310, 1244 Speer Boulevard, Denver, CO 80204-3582; 303-844-3417; or TDD 303-844-3417 or [file a report](#).

POLÍTICA DE NO DISCRIMINACIÓN:

El Distrito de Universidades Comunitarias del Norte de Wyoming prohíbe la discriminación en el empleo, programas educativos y actividades por motivos de raza, origen nacional, color, credo, religión, sexo, embarazo, edad, discapacidad, condición de veterano, orientación sexual, identidad de género o cualquier otra clase protegido por las leyes estatales y federales. El Distrito también afirma su compromiso de brindar igualdad de oportunidades e igualdad de acceso a sus instalaciones. Consultas relacionadas con el Título VI, Título VII, Título IX, Sección 504 y la Ley de Estadounidenses con Discapacidades pueden remitirse al Vicepresidente Asistente de Recursos Humanos, Jennifer McArthur, Coordinadora del Título IX y Sección 504 de la NWCCD, Sheridan College, Griffith Memorial Building, Oficina 141D, 1 Whitney Way, Sheridan, WY 82801; 307-675-0505. También se pueden hacer consultas a la Oficina de Derechos Civiles, Departamento de Educación de EE. UU., Edificio Federal, Suite 310, 1244 Speer Boulevard, Denver, CO 80204-3582; 303-844-3417; o TDD 303-844-3417 o [presentar un informe](#).

Program Specific

Annual Public Notice of Career and Technical Education Opportunities

NWCCD does not discriminate on the basis of sex, race, color, national origin, disability, or age in its programs or activities. NWCCD offers classes in many career and technical education (CTE) program areas under its open admissions policy, such as: agriculture, arts and communication, auto and transportation, business and management, computers, construction and building trades, education and teaching, general studies, health and medicine, humanities and

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languages, law and public safety, manufacturing and engineering, science and math, and social sciences.

- For more information about CTE course offerings and admissions criteria, contact Joe Mueller, Executive Director of Enrollment Services, 1 Whitney Way, Sheridan, WY 82801 or by telephone at 307-675-0501 or email jbmuellet@sheridan.edu. Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs.
- The following person has been designated to handle inquiries regarding the nondiscrimination policies: Jennifer McArthur, Assistant Vice President for Human Resources, 307-675-0571, jmcarthur@sheridan.edu.

Aviso público anual de oportunidades de carrera y educación técnica

NWCCD no discrimina por motivos de sexo, raza, color, origen, discapacidad o edad en sus programas o actividades. Bajo su política de admisiones abiertas NWCCD ofrece clases en muchas carreras y áreas de educación vocacional y técnica (CTE, por sus siglas en inglés), tales como: agricultura, artes y comunicación, vehículos y transporte, negocios y administración, computadores, comercio y construcción, educación y enseñanza, estudios generales, salud y medicina, hotelería, humanidades e idiomas, derecho y seguridad pública, manufactura e ingeniería, ciencias y matemáticas y ciencias sociales.

- Para obtener más información sobre las ofertas de cursos CTE y los criterios de admisión, comuníquese con Joe Mueller, Director ejecutivo de servicios de inscripción, 1 Whitney Way, Sheridan, WY 82801 o por teléfono al 307-675-0501 o envíe un correo electrónico a jbmuellet@sheridan.edu. La falta de dominio del idioma inglés no será una barrera para la admisión y participación en programas educativos profesionales y técnicos.
- La siguiente persona ha sido designada para atender consultas sobre las políticas de no discriminación: Jennifer McArthur, vicepresidenta adjunta de Recursos Humanos, en 1 Whitney Way, Sheridan, WY 82801, 307-675-0571, jmcarthur@sheridan.edu

NWCCD is committed to creating and maintaining an environment free of discrimination. In support of this commitment, NWCCD prohibits discrimination, including harassment and retaliation, based on a protected classification, including race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. NWCCD encourages anyone who believes they have been the subject of discrimination to report the matter immediately as described in the Policy Series 3040, Procedure 3040.1 under section “Reporting Discrimination, Harassment, or Retaliation.”

All members of the NWCCD community are responsible for participating in creating a campus environment free from all forms of prohibited discrimination and for cooperating with NWCCD officials who investigate allegations of policy violations.

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NWCCD Obligations

NWCCD will take prompt and appropriate action to (a) thoroughly investigate complaints of discrimination described in this policy; and (b) prevent, correct and, if necessary, discipline individuals who engage in behavior that violates this policy in accordance with existing NWCCD policies and procedures.

Applicability and Enforcement of Policy

This policy applies to:

- All NWCCD employees in all aspects of their employment relationship with NWCCD;
- All NWCCD students in all aspects of their participation in NWCCD's educational programs and activities;
- All NWCCD applicants, whether for employment or for admission to educational or NWCCD-sponsored programs, activities, or facilities;
- All persons or groups participating in or accessing NWCCD-sponsored programs, activities, or facilities;
- All persons volunteering on behalf of NWCCD, and
- All vendors or contractors in all aspects of their relationship with NWCCD.

Enforcement of this policy is subject to constitutional protections related to freedom of speech, association, and the press.

Confidentiality

Employees of the Human Resources Office, employees of the Vice President for Student Affairs Office, and all responsible administrators who receive reports of discrimination, harassment, or retaliation shall maintain the confidentiality of the information they receive, except where disclosure is required by law or is necessary to facilitate legitimate NWCCD processes, including the investigation and resolution of discrimination, harassment, or retaliation allegations.

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