

## **Infectious Disease Mitigation**

1. Purpose and scope of Student Conduct Code 5075.21:
  - a. The health and safety of members of the NWCCD community are the primary concerns of the District. To this end, we have instituted expectations for students pertaining to the mitigation of the spread of infectious disease. The District added 5075.21, which outlines prohibited conduct for students, to provide the structures necessary to maintain an in-person academic experience, while mitigating the spread of infectious disease.
  - b. The 5075.21 provision applies to all NWCCD students as defined in Section 3: Jurisdiction of the Student Code of Conduct (pg. 5).
  - c. The 5075.21 provision is based on recommendations and requirements found in Public Health Orders issued from the Wyoming Department of Public Health, Campbell, Johnson, and Sheridan County Public Health Departments. They are also based on NWCCD policies.
2. Beyond the expectations found in 5075.21, and to mitigate the risk of spread of infectious diseases, students are strongly encouraged to take personal responsibility for the health and safety of themselves and others by following these recommendations:
  - a. Educating oneself about the infectious disease and following all CDC guidelines. Information about the COVID-19 pandemic can be found here:  
<https://www.cdc.gov/coronavirus/2019-ncov/index.html>.
  - b. Understanding the local, regional, and statewide recommendations. These can be found here:
    - i. <https://health.wyo.gov/>
    - ii. <https://www.sheridancounty.com/sheridan-county-public-health-orders/>
    - iii. <http://www.johnsoncountyywoming.org/covid-19/>
    - iv. <https://www.ccgov.net/2104/Coronavirus-COVID-19>
  - c. Understanding the campus expectations. These can be found here:
    - i. <https://www.sheridan.edu/wp-content/uploads/2020/07/NWCCD-Path-Forward-Report-Approved-7-14-20.pdf>
  - d. If contacted by an individual performing contact tracing, students are strongly urged to participate in a timely manner.
  - e. Monitoring public health orders and NWCCD policies and ensure that one is informed of their requirements and recommendations as they are updated.
3. Reasonable Accommodations to 5075.21 of this code:
  - a. If a student feels they may require an accommodation due to a disability in order to comply with all or parts of this policy, they should contact Disability Services. Disability Services will go through normal accommodation process and provide a student with an accommodations letter if appropriate.

4. The conduct listed below is prohibited, as are attempts to commit conduct prohibited by this code and aiding or abetting. These provisions should not be construed, and will not be enacted, to deny any student any rights protected by the United States and/or Wyoming Constitution.
  - a. Violating District requirements or public health orders in place to reduce the risk of spreading infectious disease.
    - i. Failing to follow any and all applicable federal, state, and/or local public health orders. If multiple orders apply or in the event of conflict between or among them, students are required to follow the most restrictive public health order.
    - ii. Failing to follow NWCCD policies, procedures, and any other requirements in place to help reduce the risk of contracting or spreading infectious diseases.
    - iii. To the extent consistent with NWCCD policy, failing to comply with any additional or more specific actions required by a campus department, unit, or building proctor, to limit the spread of infectious disease, while participating in a program or activity, utilizing a service or benefit, or using District facilities.
    - iv. Failing to abide by face covering requirements. If NWCCD policy, procedures, or other requirements and/or public health orders require wearing face coverings, students are required to wear face coverings that cover the nose and mouth whenever indoors on campus and whenever outdoors on campus when physical distancing of six feet or more is not possible. This does not apply to:
      1. offices when used only by one student with a closed door;
      2. private living spaces such as the interior of an apartment or residence hall room and bathroom, but not including communal living spaces that are accessible to all students in a building such as shared kitchens, lounges, hallways, or bathrooms; or
      3. when a specific activity the student is participating in cannot be reasonably done while wearing a face covering with this exception applying only as long as the duration of the activity, including but not limited to while brushing one's teeth in a communal bathroom, while eating in a NWCCD dining facility, or while exercising in the fitness centers or other NWCCD recreation facility.
    - v. Failing to abide by gathering requirements. All on campus gatherings, public or private, must comply with applicable NWCCD policy, procedure, or other requirements and the most restrictive public health order in place. All off campus gatherings, public or private, must comply with the most restrictive public health order in place. For example, if specific capacity or density limitations or guidelines are in place, student must abide by those parameters.
5. Individuals and groups perceived as violating this procedure will go through the conduct process found on page 15 of the Student Code of Conduct. Consequences for violating this procedure can be found starting on page 24 of the Student Code of Conduct.