

### **Seeking Assistance for Addiction**

Northern Wyoming Community College District (District) in accordance with the Drug-Free Schools and Communities Act Amendments of 1989, provides educational opportunities and utilizes best practices to educate students about the effects of long-term use and abuse of drugs and alcohol, up to and including addiction. It is the belief of the District that students struggling with substance abuse or addiction deserve help. Student Affairs will help provide access to assessment and treatment resources upon request.

There are several ways in which individuals with substance abuse/addiction may come to the attention of the District and the Division of Student Affairs:

- Self-disclosure (proactive).
- Self-disclosure post violation of Procedure 5075.2: Student Conduct Code. Individuals finding themselves in violation of the Student Conduct Code may disclose a previous substance abuse history and choose to seek help from continued use. Treatment options and referral resources will be made available to the student through Campus Life and Housing and/or Counseling Services. A behavioral plan will be developed and maintained between the student and Campus Life and Housing, as part of the sanctions developed throughout the educational process. Failure to comply with this behavioral plan may result in the removal from campus community.
- Report (e.g. CARE) submitted by a concerned campus community member.
- Referral from police, parole, or probation.
- Referral from a family member, community member, or friend.
- Safe Harbor: If any student brings personal use, addiction, or dependency to the attention of College officials outside the threat of drug tests or conduct sanctions and seeks assistance, a conduct complaint will not be pursued. A written action plan may be used to track cooperation with the Safe Harbor program by the student. Failure to follow the action plan will nullify the Safe Harbor protection, and campus conduct processes may be initiated. Please refer to Procedure 5075.2: Student Code of Conduct.