

### **Employee Professional Development**

Faculty and staff professional development is recognized as an important function of the District to assist in overall institutional growth and development. Professional development is designed to establish programs for instructional and skills improvement and to facilitate the maintenance of a healthy institutional climate. Professional development should align with NWCCD mission, strategies and department goals.

Specific goals of professional development are: (a) promote continued professional and personal growth; (b) improve the curriculum; (c) upgrade skill levels; (d) assist with retraining; (e) examine teaching styles; (f) develop awareness for innovation; (g) identify weaknesses and promote strengths; (h) assist in keeping up-to-date in disciplinary field or skill area; and (i) facilitate workshops and accessibility to professional meetings.

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Revision Dates