

Policy Series 2000
Board Policy 2100

Executive Succession

A change in executive leadership is inevitable for all organizations and can be a very challenging time. Therefore, it is the policy of the Northern Wyoming Community College District to be prepared for an eventual change in leadership – either planned or unplanned – to insure the stability and accountability of the organization until such time as new leadership is identified. The Board of Trustees shall be responsible for implementing this policy.

In the absence of a President, to insure the organization’s operations are not interrupted while the Board of Trustees assesses the leadership needs and recruits an executive officer, the board shall appoint an interim President.

The interim President shall ensure that the organization continues to operate without disruption and that all organizational commitments previously made are adequately executed, including but not limited to, loans approved, reports due, contracts, licenses, certifications, memberships, obligations to lenders or investors of the Northern Wyoming Community College District, and others.

The Northern Wyoming Community College District shall consider an external recruitment and selection process, while at the same time encouraging the professional development and advancement of current employees. It is also the policy of the Northern Wyoming Community College District to develop a pool of candidates for its President position and to assess the leadership needs of the organization to help insure the selection of a qualified and capable leader who is representative of the community, and aligned with the organization’s mission, vision, values, goals and objectives, and who has the necessary skills for the organization.

Adoption Date: 11-17-2016
Review Dates
Revision Dates