

Policy Series 8000
Board Policy 8300

Evaluation of the President

As an organization committed to continuous quality improvement, the Board of Trustees is committed to assessing the performance of the President to identify strengths and areas for improvement.

As part of the annual evaluation of the President, the Board of Trustees will evaluate progress toward goals set the prior year and set goals for the President for the following year.

This evaluation will occur in conjunction with the annual Board Self-Assessment.

The steps in the evaluation of the President are:

1. The President will submit to the Board of Trustees a self-evaluation portfolio. The portfolio will include progress towards implementing the Sheridan College strategic plan, the goals agreed upon in the previous year, and other items as determined by the President or specifically requested by the Board of Trustees.
2. Trustees individually will review the portfolio and complete a presidential evaluation questionnaire that was previously mutually agreed upon. The individual results are submitted to a confidential third party (e.g. NWCCD Counsel) for compilation and analysis.
3. The Board of Trustees will review the evaluation results and reach consensus on what message the Board will deliver to the President regarding his/her performance.
4. The Board of Trustees will discuss their consensus evaluation with the President, noting accomplishments and areas in need of improvement, if any. Together, the Board of Trustees and President will create a list of goals for the President in the coming year.

Adoption Date: 09-20-2017

Review Dates:

Revision Dates: 9-15-2026