

Board Policy 8010

W.S. 21-18-304(a)(i), HLC Criteria for Accreditation-Criterion 2 (2.A.) (2.B.) (2.C.)

Code of Ethics/Standards of Practice

1. All members of the campus community are expected to treat the NWCCD Board of Trustees with respect and professionalism as representatives of the community and the College.
2. The NWCCD Board of Trustees will govern lawfully with an emphasis on:
 - a. Student success
 - b. Civility and respect
 - c. Non-partisan service to all members of the community and the College
 - d. Diversity in viewpoints
 - e. Clear distinction of Board and President roles
 - f. Its supervisory role focused solely on the President of the District.
 - g. Collective rather than individual decisions
3. Board members will speak with one voice once a decision has been made. Expression of individual thoughts, ideas, and point of view is to be respected and encouraged as integral to the Board's ability to forge its understanding of issues and in making its decisions (actions). However, each Board member is to support the legitimacy and authority of the final determination of the Board on any matter, irrespective of the member's personal position on the issue.
4. The Board will not use the expertise of individual members to substitute for the judgment of the Board; although, the expertise of individual members may be used to enhance the understanding of the Board as a body.
5. The Board's major focus will be on governance and the strategic direction of the District not on the administrative or programmatic means of attaining those effects.
6. The Board will allow no officer, individual or committee of the Board to hinder or be an excuse for not fulfilling its commitments.
7. The Board commits itself and its members to ethical, professional, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.
 - a. Board members must demonstrate loyalty to the interests of the College, unconflicted by loyalties to staff, other organizations, or any personal interests as consumers of the College's services.

Adoption Date: 11-17-16

Review Dates:

Revision Dates: 9-15-2026

- b. Board members must declare and make clear their conflict(s) of interest. At the time of the disclosure, the Board may choose by majority vote to allow the member to participate. If individual board members fail to declare their conflict(s) of interest, it is the responsibility of all board members to bring their concern of potential conflict(s) of interest forward to the whole board.
- c. Board members will not attempt to exercise individual authority over the organization.
 - i. Board members must not speak for the President or the Board except to repeat explicitly and publicly stated Board positions.
 - ii. Individual Board members must not exercise authority over students, faculty, staff, and the President. Their authority comes from actions of the whole board and through their Board-approved policies.
 - iii. Except for participation in Board deliberation about whether the President has achieved the requirements of the Board, the Board members will not publicly express individual judgment of performance of employees or the President.
 - iv. A Board member aware of credible information that suggests that a Board policy has been violated, by either the Board or the President, has an affirmative obligation to bring the concern to the Board's agenda for monitoring.
- 8. Board members will maintain confidentiality with respect to issues of a sensitive nature. Board members will not divulge issues discussed in Executive Sessions of the Board.

Adoption Date: 11-17-16
Review Dates:
Revision Dates: 9-15-2026