

Emotional Support Animal Accommodation Packet

This packet is for students to utilize in their request for an Emotional Support Animal (ESA). Information and documentation will be reviewed on an individual, case-by-case basis.

ESA requests for the Fall 2026 semester must be submitted on May 15, 2026. If requests are submitted after May 15, 2026, the counseling and ADA office will begin review of submissions on August 1, 2026.

This packet includes the following:

- Student Intake Form
- Emotional Support Animal Policy
- Emotional Support Animal Request Form

Steps for Students Requesting an ESA:

- Review Emotional Support Animal Policy
 - Please ensure that the ESA policy has been reviewed, understood, and agreed upon prior to continuing the next steps in the request process.
- Complete Student Intake Form
- Review the *Emotional Support Animal Policy* with treatment provider and request documentation using the *Emotional Support Animal Request Form*.
- Submit all information and documentation to the counseling and ADA services coordinator.
 - The provided information and documentation will be reviewed and a meeting with the student will be scheduled.
- Approval or denial will be shared via email communication with the student within 14 business
 days of the initial meeting.

Animals are not permitted on Sheridan College property until there has been an official decision made.

Submit electronically to smcrae@sheridan.edu



Disability Services – Sheridan College Shaynie McRae, MS, LPC

Coordinator of Counseling & ADA Services Mailing

Address:

1 Whitney Way, Sheridan, WY 82801

Office Location:

W156E

Phone: (307) 675-0122

Fax: 888.467.3068 Attn: Shaynie McRae Email:

smcrae@sheridan.edu



NWCCD Emotional Support Animal Process

I. Purpose

The Fair Housing Amendments Act of 1988, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act (ADA) collectively protect the rights of individuals with disabilities, allowing them to keep service or emotional support animals, even in residences with policies that explicitly prohibit pets. These laws recognize that these animals serve as assistive aids, similar to wheelchairs, and consequently, an exception to a "no pet" policy is generally mandated to enable tenants with disabilities to fully use and enjoy their dwelling.

For individuals residing in most housing complexes, securing a letter or prescription from an appropriate professional, such as a therapist or physician, and meeting the definition of a person with a disability entitles you to reasonable accommodation. This accommodation ensures that you can have a service or emotional support animal in student housing.

It's important to note that student housing is allocated on a first-come, first-served basis. Effort will be made to make appropriate accommodations for all students, fostering an inclusive and supportive living environment.

III. Procedures

How do I receive accommodations for an Emotional Support Animal?

ESAs may not reside in campus housing without the expressed approval of Sheridan College officials. All necessary documentation processes need to be completed each academic year regardless of previous year approvals.

- 1. Register with the counseling and ADA services coordinator.
- 2. Verify disability via medical verification form for the ESA. The student will be asked to provide documentation of their disability and medical documentation of the need for the ESA.
- 3. Students are required to provide up-to-date vaccination/health records for their ESA to the counseling and ADA office that have been updated at 30 days prior to the official move-in date.
- 4. A meeting with the counseling and ADA services coordinator is required to review this packet and supplemental materials. After this meeting, the counseling and ADA office has **14 business days** to review and make a final decision.



Documentation

For a person to legally qualify for an ESA, they must be considered emotionally disabled by a licensed mental health professional (therapist, psychiatrist, etc.), as evidenced by the information provided in the Emotional Support Animal Request Form.

All questions on Page 7 – Page 9 must be answered for this request to be considered.

The Federal Trade Commission (FTC) has been asked to investigate websites that purport to provide documentation for a healthcare provider in support of the request for an ESA. The website in question offers for sale documentation that is not reliable for purposes of determining whether an individual has a disability or disability-related need for an ESA because the website operators and health care professionals who consult with them lack the personal knowledge that is necessary to make such determinations.

Conflicting Health Conditions with Roommate/Housemates/Suitemates

Students with a medical condition that may be affected by animals (ex. severe allergies) should contact the housing office with any health or safety concerns about exposure to an ESA. Medical documentation of the condition may be requested. If a student has a serious allergy or has any documented reason they are unable to live with an ESA in the assigned room, the owner of the ESA may be asked to move rooms. The counseling and ADA office will resolve any conflict promptly. Sheridan College officials will consider the conflicting needs and/or accommodation of all people involved. If an agreement cannot be reached, the counseling and ADA office/housing office will make a final decision.

Removal of Emotional Support Animal

Sheridan College reserves the right to remove or exclude an ESA from campus if:

- The animal poses a direct threat to the health and safety of others.
- The animal is in poor health or puts humans and other animals at risk of illness.
- The animal does not have proper obedience training and/or if it is not housebroken.
- The animal creates an unmanageable disturbance or interference.
- The student fails to comply with his/her responsibilities stated within the outlined policies.

Reference the Emotional Support Animal Policy for a clear outline of the process for the removal of an ESA.

Should the ESA be removed from the premises for any reason, the owner is expected to fulfill his/her housing obligations for the remainder of the housing contract.



Student Intake Form

Contact Information
Name (First, Middle Initial, Last):
Student ID #:
Date of Birth:
Mailing Address:
Permanent Address (if different)
Cell or Home Phone Number(s):
Work Phone Number:
Email Address:
May we use email or phone to communicate with you regarding details or information on the disability
accommodations process (such as documentation needed, concerns either of us may have if any, or any other related matters)?
Please initial your response: Phone: Yes No Email: Yes No
Who referred you to our office?
Disability, Educational History, and Documentation
When were you diagnosed with a disability and who diagnosed you?
Do you have documentation for your disability/disabilities* Check: Yes No
Please explain your primary diagnosis and how an ESA will help alleviate symptoms associated with your diagnosis.
Check all disabilities that apply:
Traumatic/Acquired Brain Injury Speech Impairment
Episodic Condition (Epilepsy) Learning Disability
Psychiatric (ADHD, Anxiety) Visual Impairment/Blindness
Deaf/Hard of Hearing Chronic Physical Illness (RA, Lupus)
Physical Disability Other
Describe your primary disability and how it impacts and affects your present functioning – in both academic and non-academic environments:



Explain how having an ESA will help to alleviate difficulties directly caused by your diagnosed disability.				



Emotional Support Animal Request Form

This is to be completed by a licensed treatment provider and submitted to the counseling and ADA office. The information asked for on the ESA Request Form must be completed fully. If submitted incomplete, the denial for an ESA will be immediate.

Thank you for taking the time to complete the questions asked on this request form. If the counseling and ADA office/housing office needs additional information, we may contact you at a later date. The named student has signed a release of information indicating written permission to share additional information with us in support of the request.

We recognize that having an ESA in the residence hall can be beneficial for someone with a significant mental health disorder, but the limitations of Sheridan College's housing arrangements make it necessary to carefully consider the impact of the request for an ESA on both the student and the campus community.

The above-named student has indicated that you are the health care provider who has suggested that having an ESA in the residence hall will have therapeutic benefit in alleviating one or more of the identified symptoms or effects of the student's mental health disability. Sheridan College accepts documentation from providers in the State of Wyoming or the student's home state who have personal knowledge of the student, consistent with their professional obligations. Letters purchased from the internet for a set price rarely provide the information necessary to support an ESA request and will result in an immediate denial of the ESA request.

Submit information electronically to smcrae@sheridan.edu	
Student Name:	
Re: Proposed ESA	
Name:	
Type of Animal:	Age of Animal:
Provider Contact Information	
Name:	
Address:	
Telephone:	



Email Address:	
Place of Employment:	
Type of License:	License #:
State Licensed to Practice:	

The Federal Trade Commission (FTC) has been asked to investigate websites that purport to provide documentation from a healthcare provider in support of requests for an ESA. The websites in question offer for sale documentation that is not reliable for purposes of determining whether an individual has a disability or disability-related need for an ESA because the website operators and health care professionals who consult with them lack the personal knowledge that is necessary to make such determinations.

To evaluate the request for this accommodation, please answer the following questions on a formal letterhead.

- 1. Federal law defines a person with a disability as someone who has a physical or mental impairment that *substantially limits* one or more major life activities. That suggests that a diagnosis (label) does not necessarily equate with a disability (substantial limitation).
 - a. What is the nature of the student's mental health impairment (that is, how is the student *substantially limited*?)
- 2. Does the student actively participate in therapeutic sessions with the use of the ESA?
- 3. Does the student intend to continue therapeutic sessions with the ESA as a therapeutic intervention tool?
- 4. When did you first meet with the student regarding this mental health diagnosis?
- 5. When did you last interact with the student regarding this mental health diagnosis?

Information About the Proposed ESA

Please note that there are some restrictions on the kind of animal that can be approved for the residence hall. It is possible the student may be approved for an ESA, based on the information provided here, but may not be allowed in Sheridan College's residence halls.

- 1. Is the animal named here one that you specifically prescribed as part of treatment for the student, or is it a pet that you believe will have a beneficial effect for the student while in residence on campus?
- 2. What specific symptoms will be reduced by having an ESA, and how will these symptoms be mitigated by the presence of the ESA?
- 3. Is there evidence that an ESA has currently or in the past helped this student?



Importance of ESA to Students' Well-Being

- 1. In your professional opinion, how important is it for the student's well-being that an ESA be in residence on campus? What consequences, in terms of disability symptomatology, may result if the accommodation is not approved?
- 2. Did this student provide and review a copy of Sheridan College's Emotional Support Animal (ESA) Policy document with you? YES NO
- 3. Have you discussed the responsibilities associated with properly caring for an animal while engaged in typical college activities and residing in campus housing? Do you believe those responsibilities might exacerbate the student's symptoms in any way? (If you have not had this conversation with the student, we will discuss it with the student at a later date.)



Emotional Support Animal Policy

Below are the rules and responsibilities of the ESA owner regarding care and handling of an ESA at Sheridan College. Please review the information and discuss any questions or concerns with the counseling and ADA services coordinator and/or the housing office.

BEFORE BRINGING THE ANIMAL TO CAMPUS

- The ESA must comply with all applicable laws, as well as WY/Sheridan County licensure and vaccination requirements. A current license and vaccination record for your ESA will be required prior to moving into the residence with the ESA. This information must remain current during the period of this approval and be presented to the counseling and ADA services office.
- Cats and dogs under the age of one year are not permitted.
- The ESA must be trained to use a litter box and/or trained to relieve itself outside. Accidents in the assigned residence halls must be cleaned immediately using appropriate cleaning products. Litter boxes, crates, kennels, and any other device in which the ESA is kept must be cleaned daily. Waste must be bagged in plastic bags and securely tied and disposed of. Waste must be disposed of in outdoor trash receptacles. Litter, bedding, etc. of any type may not be disposed of anywhere in the residence, such as in a trash can, toilets or drains.
- Animals that require a heat lamp are not permitted on campus.

RESIDENCE HALL EXPECTATIONS

- The ESA must reside in the assigned bedroom, and not any space shared with another student. The ESA is prohibited from campus buildings such as dining halls, other residence, academic buildings, or any other space outside of the assigned residential room. The ESA is prohibited in shared spaces such as lounges, kitchens, common living rooms, or bathrooms except for being taken outside for a walk or transported off campus, as noted below.
- The ESA must remain in a secure crate/cage/carrier if unattended in the residence hall, to allow for the safe entry of college personnel who may need to enter for maintenance or safety purposes.
- The ESA is not to leave the residence except for, as applicable, walks, visits to the veterinarian, etc. While on Sheridan College property, the ESA must be under the owner's supervision, whether in the assigned room or outside. When transporting the ESA outside of the assigned residence it must be on a leash or in a carrier.
- The ESA must wear a collar that includes the owner's contact information.



- An ESA cannot be with other students in the residence. Students or other people are not allowed access to the owner's room with the intent to take care of the ESA. If an ESA need extended care, the owner of the ESA is expected to find proper care with an off-campus company. (ie. Kennel or pet daycare facility).
 - o If an ESA is found unattended in a residence (except during your time in classes, etc.) or it is learned that you have left the ESA unattended in violation of the above paragraph, the ESA will be subject to removal from the building and boarded elsewhere at the ESA owner's expense.
- The ESA must not pose a threat or disruption of any kind to roommates or others in the residence or the campus community at Sheridan College.
 - o If the ESA poses a threat, injury, or disruption of any kind, (1) the ESA will be removed from the building (either permanently or temporarily) and/or boarded elsewhere at the ESA's owner's expense and/or (2) the housing office will revoke the accommodation and you will be required to remove the ESA from the residence.

STUDENT OBLIGATIONS

- Damages to any college property will result in charges to the student account.
 A list of expenses is included on Page 18.
- ESA owners must notify the housing office if there is no longer an ESA in the residence halls.
- ESA owners must notify and reapply with the counseling and ADA office if there is a replacement of an ESA. (such as replacing a cat with a dog).
- Provide a photo of the approved ESA to the counseling and ADA office.

COLLEGE OBLIGATIONS

• Sheridan College reserves the right to exclude or remove any animal that poses a direct threat to the health or safety of others or creates an unreasonable and unmanageable disturbance to the community.



Emotional Support Animal Registration Form

Owner's Name:	
Owner's Housing Assignment:	
Owner's Phone:	-
Animal's Name:	-
Type of Animal:	_
Physical Description of Animal:	
Off-Campus Alternate Caregiver for ESA if Owner is Unavailable:	
Name:	
Address:	_
Phone Number:	_
May we use email or phone to communicate regarding details or information pe	rtaining to the safety of
Please initial your response: Phone: Yes No Email: Ye	es No



Emotional Support Animal Agreement and Care Plan

Owner Nam	ne:	
Animal Typ	pe:	Animal name:
(Please init	tial to indicate agreement):	
ESA	As must be housebroken or in a species-appropriate cag	ge/crate/habitat.
is required t		the individual who benefits from the ESA's use. The owner n, crate, carrier, etc. The owner is also responsible for the aste in areas designated by Sheridan College.
	d for the ESA should be kept in a sealed plastic contained are not permissible for health and safety reasons, as	ner within the confines of the owner's private residence. Open they attract bugs, rodents, and other pests.
	ler local ordinances and regulations, the ESA must be a e ESA's vaccination record is required.	mmunized against diseases common to that type of animal.
Dogs:		
Core Vaccin	ines: Vaccines that are recommended and/or required i	n Sheridan County for the specific animal.
 Ra Le De Bo 	HPP (Core) - 3 doses, 3 weeks apart, until 5 mos. old, abies (Core) - initial dose at 16 weeks, then yearly unle epto – initial with a booster in 4 weeks then yearly. e-Wormer – 3 doses, 3 weeks apart, then yearly. ordetella – Initial, then every 6 mos. if frequents with a attlesnake – Initial with booster in 3 weeks, then yearly	ess 3-year vaccine. other animals or yearly.
Cats:		
Core Vaccin	ines: Vaccines that are recommended and /or required	in Sheridan County for the specific animal.
 Ra De 	VRCP (Core) – 3 doses, 3 weeks apart, then yearly. abies – initial dose, then yearly. e-Wormer – 3 doses, 3 weeks apart, then yearly. ELV – initial dose, then 1 more dose 3-4 weeks apart,	then yearly.
Sher	ridan College requires that the ESA be spayed or neuto	ered. Proof of the ESA's spaying/neutering is required.
	ridan County requires all dogs and cats to be licensed. izations (rabies, etc.) required by law have been given.	Dogs must wear license tags at all times. The tags verify that Proof of the ESA's license number is required.
	reed that I have registered my ESA with Sheridan Cou County requirements.	nty and paid the associated fees. The link below discusses

Animal Control FAQ - City of Sheridan, WY (sheridanwy.gov)



I understand that there is a \$220.00 fine and a must appear citation to Municipal Court for failure to vaccinate against

rabies.
I understand that city dog licenses must be renewed by July 1st of every year.
I understand that the fine for Failure to License with Sheridan County is \$60
ESA must be on a leash at all times if not in the owner's assigned residence.
Sheridan College may place other reasonable conditions or restrictions on the ESA depending on the nature and characteristics of the animal.
Routine care for the ESA is expected for health and safety reasons. Reasonable care includes, but is not limited to, fle and tick prevention, de-worming, and annual examinations. The College has the right to request documentation relevant to these health and safety concerns at any time during the ESA's stay in residence.
Sheridan College may exclude/remove an ESA when it 1) poses a direct threat to the health or safety of others or 2) results in a fundamental alteration of Sheridan College's program.
Owners of the ESA are solely responsible for any damage to person(s) or Sheridan College property caused by their ESA. Please refer to Page 18 for estimated expenses.
The approved ESA is only allowed in a person's assigned housing accommodations, specifically the bedroom. ESAs a not allowed in any other Sheridan College-owned building.
The ESA must remain in a secure crate/cage/carrier if you're not in the residence hall to allow for the safe entry of college personnel who may need to enter for maintenance or safety purposes.
If any animal neglect is suspected, the owner is subject to the sanctioning guidelines detailed below. Sheridan College also reserves the right to contact Sheridan County Animal Control. The owner is solely responsible for the health and safety of the ESA.
Photo of approved ESA provided to the counseling and ADA office.
Other Requirements:
Guidelines for Interaction with Roommates and the Campus Community (Please initial to indicate agreement):
The owner is responsible for assuring that the ESA does not interfere with the orderly operation of the residence or cause difficulties for other residents of the community. This includes but is not limited to, issues of a sanitary nature, no ise concerns, or concerns for the safety of persons and/or physical property. Noise concerns include, but are not limited to, barking, whining, and scratching. Sensitivity to residents with allergies and to those who fear animals is important to ensure a positive residential experience.
The owner is responsible for the cleanliness of the ESA and will eliminate any foul odors.
The owner must notify roommate(s) and/or suitemate(s) about the presence of the ESA, including type and size before the animal is brought into the residence. If a roommate and/or suitemate is unwilling to sign the Roommate/Suitemate



Acknowledgement Form, the housing office will reassign rooms as needed as soon as adequate space is available. Sheridan College reserves the right to assign an individual with an ESA to a single room without a roommate.

____ The owner is responsible for instructing others on appropriate interactions with the animal and setting clear expectations. The owner can do this individually or in a group setting.

The owner acknowledges that the housing office may indicate the presence of an ESA by marking the residence hall door to notify community members, including cleaning and maintenance staff, of the presence of an ESA.

Removal of Emotional Support Animal

(Please initial to indicate agreement):

Sheridan College reserves the right to remove or exclude an ESA from campus if:

- o The animal poses a direct threat to the health and safety of others.
- o The animal is in poor health or puts humans and other animals at risk of illness.
- o The animal does not have proper obedience training and/or if it is not housebroken.
- o The animal creates an unmanageable disturbance or interference.
- o The student fails to comply with his/her responsibilities stated within the outlined policies.

NOTE: ESA owners can receive a warning by bringing an ESA to campus prior to final approval.

ESA Removal Process:

Below is the ESA removal process for when the owner fails to comply with his/her responsibilities stated within the outlined policies.

First Violation: Warning Issued

- 1. Housing Office provides verbal/written warning to ESA owner.
 - a. Documentation recorded in ESA file.
- 2. Housing Office will coordinate with the ESA owner to provide guidance for compliance.
- 3. The ESA owner will take responsibility to remedy the issue and prevent further occurrences.

Second Violation: Final Warning Issued

- 1. Housing Office provides the ESA owner with a written letter that further occurrences could result in the removal of the ESA.
 - a. Documentation recorded in ESA file.
- 2. Housing Office will coordinate with the ESA owner to develop a plan for proper safekeeping and care for an ESA to prevent further occurrences.

Third Violation: ESA Removal

- 1. Housing Office provides the ESA owner with a written letter that the ESA is to be removed from the residence halls due to recurrence of noncompliance.
 - a. Documentation recorded in ESA file.
- 2. ESA owner is given a timeframe to remove the ESA from the residence halls.

_____ Emotional Support Animal Removal Process



Financial Agreement

Counseling and ADA Services Coordinator

The owner is financially responsible for the actions of the ESA, including bodily injury, property damage, replacement of furniture, carpet, blinds, etc. The owner will be responsible for covering all costs of returning the property to the same condition of move-in beyond normal wear and tear. This may include the cost of cleaning or replacing all carpets and residence hall furniture. ______ If fleas, ticks, or other pests are detected, the residential room and/or building will be treated using fumigation methods by college-approved pest control services. The costs associated with this service will be billed to the owner's account. I have read and agree to all terms of the ESA Agreement and Care Plan. I agree that if I have questions, concerns, or need assistance, I will contact a member of the housing office or the counseling and ADA services coordinator. _______ Date Date

Date



Roommate/Suitemate Acknowledgement of Emotional Support Animal

Upon approval of an Emotional Support Animal, the student's roommate(s) or suitemate(s) will be notified (if applicable) to solicit their acknowledgment of the approval and notify them that the approved animal will be residing in a shared assigned living space.

The following is for students in the residence halls and/or apartment:

All roommates or suitemates of the ESA owner must sign an agreement allowing the approved ESA to be in residence with them. If one or more roommates or suitemates do not approve, either the owner and ESA or the non-approving roommates or suitemates, may be moved to a different location, as determined by the housing office.

By my signature below, I understand that an ESA will reside in my roommate/suitemate's assigned bedroom. Should I have any concerns regarding the care and control of the ESA, I will discuss my concerns with the ESA's owner and then with the counseling and ADA services coordinator at (307) 675-0122 (SC) or (307) 681-6082 (GC) if the animal owner and I cannot agree.

Resident's Name	Student ID#	Signature	Date
Resident's Name	Student ID#	Signature	Date
Resident's Name	Student ID#	Signature	Date
Resident's Name	Student ID#	Signature	Date
Resident's Name	Student ID#	Signature	Date
Resident's Name	Student ID#	Signature	 Date

Please return this form to the counseling and ADA services coordinator. *This form must be copied and given to the housing office.*



Cleaning and Repair List

Your Deposits will not be refunded unless your assigned room is clean enough and prepared for someone to move in right away. Below are charges for cleaning, repairs, and replacement.

All labor is calculated at \$80/hr.

Cleaning Charges		Furniture Repair and Replaceme	<u>nt</u>
Bathroom Cleaning		Bed	
General Cleani	ng \$80	Oak Bed Ends	\$450
Tub & Shower	\$100	Cherry Bed Ends	\$450
Cabinets	\$60	Mattress	\$300
Carpets Shampooed		Mattress Cover	\$50
Rooms	\$120	Springs	\$700
Suites	\$400	Carpet and vinyl Flooring	
Floors Cleaned (Vacuun	ned/Mopped)	Rooms	\$17
00			
Rooms	\$40	Suites	\$3300
Suites	\$120	(Efficiency apt. add \$150	0 per room)
Refrigerator Cleaned		Desk	\$450
Suites	\$120	Desk Chair	\$150
Stove Cleaned	\$120	Dresser	\$150
Wall Cleaning	·	Refrigerator	\$800
Rooms	\$120	Sinks	•
Suites	\$400	Bathroom	
	,	Repair	\$30
Maintenance & Repairs	S	Replacement	\$200
Blinds	-	Kitchen	7
Repair	\$80		
Replace	\$200	Repair	\$60
Braille Room Signs	\$200	Replacement	\$300
Bathroom Vent	\$160	Garbage Disposal	4000
Doors	7	Repair	\$30
Inside Doors	\$300	Replacement	\$150
Outside Doors		Sofa	\$1200
Lights	\$1300	Stove	\$750
Light Cover (sn	nall) \$80	Table and Chairs	ψ,30
Light Cover (la	·	Table	\$450
Mirrors	180, 4100	Chairs (per chair)	\$115
Vanity	\$300	Lounge chair	\$450
Wardrobe (Lof	•	Side table	\$200
Screens	13) 7700	Coffee table	\$250
Repair	\$50	TV stand	\$400
Replace	\$250	TV	\$400 \$350
Smoke Detectors	\$200	I V	7550
Toilet	7200	The costs for the items listed are estimates. In t	he case of
Seat	\$50	extreme damage or destruction, the College res	
Replacement	\$250 \$250	extreme damage of destruction, the conege res	
Walls	72JU		
Sheetrock Rep	air \$150		
Jileetrock Rep	מוו אָדאַר		

SP24 18

\$800

Repainting



ESA Checklist for Approval (To be completed by the counseling and ADA office and/or the housing office.)

1.	Completed packet.		
2.	Questions on Pages 7-9 are answered on a formal letterhead.		
	a. Therapist/medical provider credentials verified.		
3.	Proof of registration with Sheridan County		
4.	Current vaccination records.		
	a. Student understands and acknowledges when the ESAs' vaccination next.	tions are due	
5.	Proof of spay/neuter.		
6.	The housing office received a copy of the roommate/suitemate agreeme	nt.	
7.	Reviewed Emotional Support Animal Agreement and Care Plan		
8.	Photo of the approved ESA to the counseling and ADA office.		
Vaccination for this approved ESA is due on			
The approval of the ESA and supplemental documents expire one (1) year from this date			

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