

## **Prevention & Education Programs**

NWCCD manages several prevention and education programs to comply with Title IX, the Violence Against Women Act, Drug Free Schools and Communities Act (DFSCA) and the Clery Act.

- I. Annual prevention and education programs to support the reduction of sexual violence are developed under the leadership of the Title IX Coordinator with assistance from Human Resources (and/or consultants as necessary), the Vice President for Student Affairs (VPSA), and Campus Life and Housing and counseling staff.
  - a. NWCCD considers all employees as “responsible employees.” The Title IX Coordinator provides an information and resource guide to all faculty and staff on annual basis. The guide includes expectations, definitions, and resources related to reporting and support.
  - b. All first-time students to NWCCD participate in a training program as part of their orientation experience.
  - c. All new employees participate in a training program as part of their on-boarding experience.
  - d. The VPSA ensures that annual Title IX training is provided to athletic coaches and residence hall assistants. This training will be comprehensive and will reinforce an understanding of reporting responsibilities and processes.
  - e. The VPSA manages a system to review Title IX reporting responsibilities and processes with staff and faculty leading student travel experiences.
- II. To comply with the Clery Act, current and prospective students and employees are directed to the Annual Security and Fire Safety Report (ASFSR) on the NWCCD website. The notification is distributed electronically and then referred to as part of new student orientation, new employee orientation, and is made available as part of the student and employee recruitment processes.
- III. Campus Security Authorities (CSA) are identified and participate in annual training coordinated by the VPSA and Risk Manager. CSA include, but are not limited to, athletic coaches, student organization advisors, residence hall assistants, and campus life and housing staff. The VPSA manages a system to review CSA reporting responsibilities and processes with staff and faculty leading student travel experiences.

Adoption Date: August 23, 2019

Revision Date(s): Jan. 25, 2023

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- IV. To comply with the DFSCA, new students and new employees are provided with the Drug and Alcohol Abuse Prevention Program information as outlined in *Procedure 5075.3: Drug Prevention Program*.
  
- V. Campus Life and Housing staff and counseling staff coordinate prevention and education programs for students and provide a list of programs to include in the Annual Fire Safety & Security Report and the biennial development of the Drug and Alcohol Abuse Prevention Program (DAAPP).

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