



**Northern Wyoming Community College District  
Drug and Alcohol Awareness Prevention  
Program Report  
2014-2015**

Submitted By:

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Primary Oversight:  
Dean of Students

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## **I. Introduction**

The Northern Wyoming Community College District is northern Wyoming's educational epicenter. Encompassing three separate counties, and serving an estimated 4,000 students annually, Sheridan College, Gillette College and outreach centers in Buffalo, Kaycee and Wright, provide the educational framework for Wyoming's current and future workforce. NWCCD is dedicated to serving the needs of its students through engaging lectures, hands-on learning using state-of-the-art technology, and by employing an enthusiastic staff whose number one goal is student success.

Sheridan College and Gillette College offer associate of arts, associate of fine arts, associate of science, and associate of applied science degrees, certificate programs, and program tracks that prepare students to transfer to a four-year college or university. In addition, students may elect to enroll in career training, professional development courses and/or vocational/technical programs.

### **NWCCD Mission**

Creating student success and making a difference in our communities through educational leadership.

### **NWCCD Core Values**

- Integrity
- Respect
- Excellence
- Learning

### **Northern Wyoming Community College District Drug Free Schools and Community Act**

The purpose of the Drug and Alcohol Abuse Prevention regulations is to implement section 22 of the Drug-Free Schools and Communities Act Amendments of 1989, which added section 1213 to the Higher Education Act. These amendments require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a drug prevention program as described in this part. (Edgar Part 86)

In accordance with the Drug-Free Schools and Campuses Regulations, the following compliance report is submitted to review the policies, programs, assessment strategies, reports, findings, and recommendations for the 2014 and 2015 years. The purpose of this review is to evaluate institutional effectiveness in curtailing the trend of unlawful and harmful use of drugs and alcohol by students at Northern Wyoming Community College District.

The outline for this report and will serve as the template for future annual reports that review the alcohol and drug education program as part of the Drug-Free Schools and Campuses Regulations compliance report. Highlights for each section below are included in this introductory executive summary.

- Biennial Review Process
- Annual Policy Notification Process
- Policy & Compliance
- Programs & Interventions
- Data & Assessment
- 2014-2015 Program Goals & Objectives
- 2014-2015 Program Recommendations & Goals

## **II. BIENNIAL REVIEW PROCESS**

The biennial review committee is comprised of the Dean of Students, Manager of Counseling and ADA Services (Gillette College), Director of Counseling and ADA Service (Sheridan College), Director of Campus Life and Housing (Sheridan College), and Director of Campus Life & Housing (Gillette College). Each year this committee compiles information on drug and alcohol prevention programs and policies. From this information the committee creates the final report for distribution to the campus community. Throughout the year departments conduct post program surveys with attendees to determine the effectiveness of the programs. Each individual department will review policy statements regularly. The following documents are examples of the evidence to be reviewed:

- Policy Statement 3019
- Policy Statement 5075
- Above the Influence Alcohol Education assessment results
- Marijuana 101 Education Assessment results
- Survey results and attendance numbers from prevention programs
- Individual Program policy statements (Dental Hygiene, Nursing, Massage Therapy, Student Athlete, etc.)
- Disciplinary numbers for drug and alcohol violations

The biennial review report is available by April 1 of each even year and is housed in the Dean of Student's Office, located in Whitney 145J. Individuals may request a copy of the biennial review report by contacting the Dean of Students Office at 307-674-6446 x2825. Biennial Review Reports are maintained for seven years.

## **III. ANNUAL NOTIFICATION PROCESS**

The biennial review report is distributed to the NWCCD community via email to the Sheridan.edu email addresses. Individuals who receive the report are faculty, staff, and enrolled students except dual enrolled students. The policy will be distributed within the first three weeks of each academic semester. Students who enroll after this date will receive the policy at spring orientation. The policy is also available

online (<http://www.sheridan.edu/student-life/campus-safety/>) and in print through the Dean of Student's Office or Campus Police.

#### IV. AOD PREVALENCE RATE, INCIDENT RATE, NEEDS ASSESSMENT & TREND DATA

Cleary Report 2015

##### Sheridan College

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Non-Campus Property	Public Property
Arrests: Drug Abuse Violations	2012	7	4	0	0
	2013	7	4	0	0
	2014	2	2	0	0
Disciplinary Referrals: Drug Abuse Violations	2012	0	0	0	0
	2013	0	0	0	0
	2014	0	0	0	0
Arrests: Liquor Law Violations	2012	29	14	0	0
	2013	50	41	0	0
	2014	14	11	0	0
Disciplinary Referrals: Liquor Law Violations	2012	0	0	0	0
	2013	0	0	0	0
	2014	0	0	0	0

\*all students arrested also received disciplinary action

##### Gillette College

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Non-Campus Property	Public Property
Arrests: Drug Abuse Violations	2012	2	2	0	0
	2013	0	0	0	0
	2014	2	1	0	1
Disciplinary Referrals: Drug Abuse Violations	2012	0	0	0	0
	2013	0	0	0	0
	2014	0	0	0	0
Arrests: Liquor Law Violations	2012	3	2	0	0
	2013	6	6	0	0
	2014	8	8	0	0
Disciplinary Referrals: Liquor Law Violations	2012	0	0	0	0
	2013	0	0	0	0
	2014	0	0	0	0

## **V. AOD POLICY, ENFORCEMENT & COMPLIANCE INVENTORY & RELATED OUTCOMES/DATA**

The purpose of the Drug and Alcohol Abuse Prevention regulations is to implement section 22 of the Drug-Free Schools and Communities Act Amendments of 1989, which added section 1213 to the Higher Education Act. These amendments require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a drug prevention program as described in this part. (Edgar Part 86)

### **ALCOHOLIC BEVERAGES ON CAMPUS**

It is the intent of the College to encourage responsible behavior. The possession and consumption of alcoholic beverages at any District facility, program, or in any vehicle, regardless of location, is limited to circumstances and conduct expressly permitted by the laws of the State of Wyoming and District procedures.

Alcoholic beverages may be consumed by students and their guests in individual residence hall rooms, individual student family housing units, and in on-campus employee housing, provided such consumption is in compliance with state law and in accordance with NWCCD procedures, unless expressly forbidden in individual campus rules. Unless authorized by the District President, alcoholic beverages may not be consumed nor open containers permitted in the halls, lounge areas, utility rooms, or other public areas of residence halls, or in any other campus locations.

Authorizations by the District President for consumption of alcoholic beverages in locations other than individual residence hall rooms, individual student family housing and in on-campus employee housing shall conform to the following conditions:

- a. Consumption shall be in connection with a substantive event, such as a banquet, official entertainment, reception;
- b. Food and non-alcoholic beverages shall be present;
- c. The event shall be monitored to prevent consumption by persons not of legal age.

Violations shall constitute misconduct that subjects the offenders to sanctions as described and listed below:

1. The relevant law prohibits the possession and use of alcoholic beverages by anyone under 21 years of age. Such unlawful conduct is hereby prohibited.
2. Students who are 21 years of age or older and who are residing in College-owned residences may possess and consume alcoholic beverages only within the assigned living quarters of the resident in conformity with state and local laws and college regulations governing personal conduct.
3. Residence Hall lobbies and hallways shall be considered public areas in which open alcoholic beverage containers are strictly prohibited.
4. Selling, either directly or indirectly (such as through donations or solicitations), of alcoholic beverages in the aforementioned living units is prohibited. This restriction shall include the exchange for alcoholic beverages of tickets used for the purpose of such exchange; or any other means by which alcoholic

- beverages are provided for a consideration of cash or otherwise.
5. Individual residents are charged with full responsibility for the conduct of their guests and must take actions to ensure that the guests observe the relevant laws and College regulations. **Host responsibilities include:**
    - a. Assuming responsibility to make certain that minors are not served or allowed to consume alcoholic beverages in the room of the host;
    - b. Realizing that, by providing alcoholic beverages, a host is responsible, and perhaps liable, for the safety and well-being of the guests;
    - c. Making certain that noise levels comply with published quiet hour standards;
  6. Public advertisements relative to functions or parties in individuals' rooms where alcoholic beverages are to be consumed are not permitted.
  7. Public drunkenness is considered inappropriate and disruptive and violators will be subject to legal and/or disciplinary action. Students under 21 who display such behavior may be charged with possession by consumption.
  8. Persons within living units shall promptly provide identification and proof of age upon request by any member of the Residence Hall staff, Campus Police, or other College officers who identify themselves.
  9. Kegs of beer, multiple cases of beer, or other large quantities of other alcoholic beverages, i.e., "garbage-can punch," are not permitted on campus at any time.
  10. Residents who choose not to drink are not to be encouraged or goaded into drinking by others.
  11. Drinking contests, or drinking to excess under any circumstances will be considered substance abuse and will not be tolerated. Parents of minors in violation will be notified.
  12. Violations of these regulations will be reported and heard through the normal College disciplinary procedures. Violations of applicable laws will be pursued as provided by law. Pursuant to changes made in 1997 to the family education rights and privacy act, the district may contact parents or legal guardians of students under the age of 21 who are involved in disciplinary actions related to the use or abuse of alcohol or drugs. This notification may take place when it is deemed prudent by the district in order to protect the health and well-being of the student. Procedures for informing parents or legal guardians are as follows:
    - a. Generally, parents or legal guardians may be notified after the second offense.
    - b. Notification may take place after the first offense if the situation is considered violent and/or threatening to the health or well-being of the student or of a victim, or if there are multiple violations of the code of conduct.
    - c. Information releases will include the name of the student, the violation committed, and any sanctions imposed. The information will be released only at the conclusion of the disciplinary process.
    - d. The division of Student Affairs will coordinate notification.

### **DRUG-FREE CAMPUS**

The improper use of narcotics and other controlled substances, commonly referred to

as illegal drugs, has been a significant problem to business, employees, and society in general. Their sale, use, and abuse can threaten the safety, morale, and public image of both individuals and the College. The following policy regarding illegal drugs has been established:

“No person will be admitted or hired who is known to be a user, promoter, or seller of any controlled substance, as that term is defined in state and federal statutes. Use or possession of illegal drugs (controlled substances) on College premises or during working hours, including break or meal periods, or working under the influence of illegal drugs, is strictly prohibited. Any employee or student violating this policy may be referred to drug counseling programs, drug rehabilitation programs, or employee assistance programs and may be disciplined, up to and including dismissal for the first offense. Any student or employee who is found to be a seller or involved in the sale, solicitation, or dealing in illegal drugs will be discharged from employment and/or classes of the College.”

### **SMOKE-FREE CAMPUS**

Northern Wyoming Community College District has a responsibility to its employees and students to provide a safe and healthful environment. Research findings show smoking and breathing secondhand smoke, constitutes a significant health hazard. In addition to causing direct health hazards, smoking contributes to institutional costs in other ways, including fire damage, cleaning and maintenance costs, and costs associated with employee and student absenteeism, health care, and medical insurance.

Secondhand smoke, also known as environmental tobacco smoke, is a Class A carcinogen. Its many detrimental effects on health are well established and include triggering asthma attacks, causing lung cancer, and causing cardiovascular and lung diseases. Attempts to eradicate exposure to secondhand smoke through limiting smoking to specified spaces is ineffective because smoke can easily travel outside the established boundaries.

#### **Smoking Regulations**

Smoking is prohibited in/on all college properties, including residence halls and college vehicles.

Specifically, smoking is prohibited in all campus buildings and in/on all College property, including college vehicles. At the discretion of a College in the District, designated smoking space can be provided; however, it must be placed in such a way to eliminate environmental smoke hazards to non-smokers. Smoking will be permitted in personal automobiles when parked on campus.

Organizers and attendees at public events, such as conferences, meetings, public lectures, social events and cultural events, using Northern Wyoming Community



College District facilities will be required to abide by the College's Smoke Free Policy. Organizers of such events are responsible for communicating this policy to attendees and for enforcing this policy.

For the purposes of this policy, smoking is defined as burning any type of tobacco product.

#### Violations

Employees or students violating this policy are subject to disciplinary actions in accordance with College procedures (see Series 4000.8 for employees and Series 5075.2 and 5075.5 for students).

Campus visitors will be asked to abide by the policy. Repeat offenders will be expelled from College property.

### **LAWS AND REGULATIONS**

All use and distribution of alcohol is subject to federal, state, and local laws and regulations, which include the duties and prohibitions listed below. College employees and students may be subject to additional restrictions set forth by their respective departments.

#### A. Wyoming Laws

1. In accordance with the laws of the State of Wyoming, it is illegal for any person to use, possess or distribute illegal drugs or other controlled substances except as expressly permitted by law.
2. In accordance with the laws of the State of Wyoming, it is illegal for any person under the age of 21 to consume, possess, or otherwise have access to alcoholic beverages.
3. No person or organization may sell, furnish, or give alcoholic beverages to any person under the age of 21.
4. Open containers are not permitted in open areas without first obtaining an authorized permit from NWCCD to possess, consume, and/or serve alcoholic beverages. This includes areas within College academic departments or other College owned or controlled properties. Permission can be requested from the Vice President of Administration.

#### B. NWCCD Regulations Regarding Alcohol and Drugs

1. Hazing, defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization.
2. Use, possession or distribution of narcotics(s) or other controlled substances except as expressly permitted by the law.
3. Use, possession or distribution of alcoholic beverages except as expressly permitted by the law, or public intoxication (see Series 5070).

If a student is charged only with an off-campus violation of federal, state, or local laws, but not with any other violation of this Student Code of Conduct, disciplinary action may be taken and sanctions imposed for misconduct that demonstrates disregard for the District community. District disciplinary proceedings may be instituted against a student charged with violation of a law, which is also a violation of this Student Code of Conduct. Proceedings under the Student Code of Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus. The District's disciplinary actions will not be subject to challenges on the ground that criminal complaints involving the same incident have been dismissed or reduced. When a student is charged by federal, state, or local authorities with a violation of law, the District will not request or agree to special consideration for that individual because of his or her status as a student.

If the alleged offense is also the subject of a proceeding before the student conduct/advisory board for violation of the Student Code of Conduct, however, the District may advise off-campus authorities of the existence of the Student Code of Conduct and of how such matters will be handled internally. The District will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators. Individual students and faculty members, acting in their personal capacities, remain free to interact with governmental representatives, as they deem appropriate.

## **SANCTIONS AND ENFORCEMENT**

- A. Employees: As a condition of employment with the College, each employee will abide by the terms, requirements and prohibitions set forth in the Drug Free Policy and shall notify the College Human Resources Office of any criminal drug statute conviction for violation occurring in the work place no later than five days after the conviction. Failure to inform the college of conviction subjects the employee to disciplinary action, up to and including termination for the first offense.

By law, the College must notify federal grant officers within 10 days of receiving notification from an employee or otherwise receiving notice of such conviction.

The College must take one of the following actions, within 30 days of receiving notice of any employee who is convicted of a drug statute violation.

1. Take appropriate personnel action against such an employee, up to and including termination; or
2. Require such employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency. If such a program is offered, and accepted by the employee, then the employee must satisfactorily participate in the program as a condition of continued employment. (Series 3019.1)

- B. Students: The Dean of Students, or designee, is charged with administering the Student Code of Conduct and rendering a decision regarding the disposition within five (5) working days of the incident. The Dean of Students can unilaterally sanction students or refer the incident(s) to the judicial process. In the case of admitted guilt by the student and/or impending significant threat to health and safety prior to the hearing, the Dean of Students or designee may decide on sanctions. If students admit to guilt, they cannot appeal the sanction.

The Dean of Students, or designee may place a student on disciplinary probation for violation of established College policy; a letter will be placed in the student's personal file in both the Registrar's and the Dean of Student's offices. If the student does not re-offend throughout the remainder of the student's tenure at NWCCD, the letter will be discarded. However, if the student re-offends, she or he will be subject to the disciplinary procedures outlined below. A student may be permanently expelled from NWCCD for gross violation of the Student Code of Conduct as determined by the Dean of Students or the judicial process. If the student in question wishes, an appeal of the decision may be made through the student appeals procedure. In such instances, the Appeals Board will hear the appeal within ten (10) days of receipt of the request and a decision shall be rendered within five (5) working days of the appeal hearing. All proceedings are confidential and all parties involved are bound to confidentiality.

#### •**Judicial Authority**

The Dean of Students shall determine the composition of the Student Conduct Board to include one (1) faculty member, one (1) professional staff, and three (3) students. The Student Conduct Board shall make written findings and may recommend sanctions upon determination that misconduct occurred. Findings made by the Student Conduct Board and/or the Dean of Students shall be final, pending the normal appeal process. The Dean of Students, or designee, is the only person authorized to impose sanctions upon students found to have violated the student disciplinary code. The Dean of Student's Office may designate another staff member of the District to serve simultaneously as a judicial advisor and a member of a Student Conduct Board, who also is authorized to impose sanctions upon students found to have violated the student disciplinary code. Nothing shall prevent the Dean of Student's Office from authorizing the same person to serve in all cases. The Dean of Students of the District is the person designated by the District President who is charged to administer the Code of Conduct and consider appeals. The Dean of Students shall develop policies for the administration of the judicial program and procedural rules for the conduct of hearings, which are not inconsistent with provisions of the student disciplinary code. Every student has the right of appeal unless the offense is so obvious and heinous the Dean of Students and the District President determine no appeal is allowed.

### •Complaints and Hearings

Any member of the District community may file a complaint against any student for misconduct. A complaint shall be prepared in writing and directed to the Dean of Students, or designee, responsible for the administration of the College's Student Conduct Board. Any complaint should be submitted as soon as possible after the event takes place, preferably within ten (10) working days. If the complaint is received after ten (10) days, the Dean of Students may dismiss the complaint. The Dean of Students, or designee, may conduct an investigation to determine if the complaint has merit and/or if it can be disposed of administratively. If the Dean of Students determines there is a basis for the complaint, a specific statement of charges under the Code of Conduct with potential sanctions will be issued to the student.

If the complaint can be resolved to the mutual satisfaction of the Dean of Students and the student who has been charged, such disposition will be final and there shall be no subsequent proceedings. If the complaint cannot be disposed of by mutual consent, the Dean of Students, or designee, may later serve as a member of the Student Conduct Board.

Any complaint shall be presented to the accused student in written form, noting specific violations of the Student Code of Conduct. A time shall be set for a hearing, not less than five (5) and not to exceed more than fifteen (15) working days after the student has been notified of the specific charges. Maximum time limits for scheduling of hearings may be extended at the discretion of the Dean of Students or designee.

### •Hearings shall be conducted by a Student Conduct Board according to the following guidelines:

1. Hearings shall be conducted in private. Admission of any person to the hearing shall be at the discretion of the Student Conduct Board and/or its chairperson.
2. In hearings involving more than one accused student, the chairperson of the Student Conduct Board, at his or her discretion, may permit the hearings concerning each student to be conducted separately. The complainant and the accused have the right to be assisted by any advisor they choose from the College community; however, as an internal process, representative legal counsel at a hearing for any parties is not permitted. The complainant and/or the accused are responsible for presenting his or her case and, therefore, advisors are not permitted to speak in place of the students, but are there to provide direct advice and/or support to the accused.
3. The complainant, the accused and the Student Conduct Board shall have the privilege of presenting witnesses, subject to the right of cross-examination only by the Student Conduct Board.
4. The Student Conduct Board, at the discretion of the chairperson, may accept pertinent records, exhibits, and written statements as evidence

for consideration. All procedural questions are subject to the final decision of the chairperson of the Student Conduct Board.

5. At a subsequent meeting after the hearing, the chairperson shall determine (by majority vote if the Student Conduct Board consists of more than one person) whether the student has violated the section of the Student Code of Conduct, which the student is charged with violating.
6. The chairperson's determination shall be made on the basis of whether it is more likely than not that the accused student violated the Student Code of Conduct.
7. There shall be a single verbatim record, such as a tape recording, of all hearings before a Student Conduct/Advisory Board. The record shall be the property of the College and will be accessible to all involved parties.
8. Failure to obey the summons of a Student Conduct Board of College official may be found in violation of the Student Code of Conduct. In all cases, the evidence in support of the complaint shall be presented to and considered by the Student Conduct Board.

#### •Student Appeal Process

1. An appeal shall be limited to the review of the verbatim record of the initial hearing and the supporting documents, unless the Dean of Students, or designee, has determined there is new evidence pertinent to the case, for one or more of the following purposes:
  - a. To determine whether the original hearing was conducted fairly in light of the complaint and evidence presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and present evidence that the Student Code of Conduct was violated, and giving the accused student a reasonable opportunity to prepare and to present a rebuttal of those allegations.
  - b. To determine whether the findings regarding the alleged misconduct were based on substantial evidence, that is, whether the facts in the case were sufficient to establish that a violation of the Student Code of Conduct occurred.
  - c. To consider new evidence or other relevant facts not brought out in the original hearing, because the person appealing did not know of such evidence and/or facts at the time of the original hearing.
2. If the Appellate Board upholds an appeal, the Appeal Board will make a new determination after consulting with the original Student Conduct Board.
3. The Appeal Board will consist of three (3) members who did not serve on the Student Conduct Board; one (1) professional staff selected by the professional staff council chair, one (1) faculty selected by the Faculty Senate President and one (1) student selected by the Student Senate President.
4. The appeal shall be filed in writing to the Dean of Students within five (5)

days of the release of findings of the Student Conduct Board.

5. The Appeal Board shall hear the appeal no later than ten (10) days after the appeal.
6. Any decisions of student code complaints, whether by the Dean of Students or the Student Conduct Board hearing shall be final and not grievable.

**•Penalties for Violations of Rules of Conduct**

The following penalties may be imposed by the Dean of Students for violations of the rules of conduct. In each case, the penalty to be imposed will be determined by examining the nature and severity of the violation. A record of disciplinary action will be retained in the student's file in the Dean of Student's office. More than one of the sanctions listed below may be imposed for any single violation. Other than college suspension and expulsion, disciplinary sanctions shall not be made part of the student's permanent academic record. The Dean of Students will keep a confidential record of disciplinary actions.

- Warning.** A warning is a written statement to the student stating that he/she is violating or has violated College rules and may be subject, thereafter, to more severe disciplinary action.
- Restitution.** Restitution is defined as reimbursement, or other compensation, for damage. When this sanction is imposed, the decision shall direct that restitution be made in a specific amount by a certain date. The consequences of failure to make such restitution shall be stated in writing, including suspension or dismissal.
- Probation.** The definition of "probation" shall include the following: a period of time, decided upon by the Dean of Students, during which a student who has been found guilty of a breach of the College's rules of conduct may be considered to be unacceptable to participate in the social activities of the College, including run, for or hold, an office to a club, class or senate. He or she may not participate in any public display or activity as a representative of the College. Any student placed on probation may not be able to attend College social activities such as dances, films, ball games, plays, intramural sports, etc., unless the Dean of Students determines it may be desirable that the student be allowed to attend certain of the social activities. Violation of probation could result in additional actions, such as extended probation, eviction from residence hall, loss of academic or athletic scholarships, suspension, or dismissal. Terms of the probation will be determined by the Dean of Students or designee.
- Loss of Privileges.** Denial of specified privileges for a designated period of time.
- Fines.** Fines may be imposed as follows:
  - \$50 for first violations
  - \$100 for second violations
  - Higher fines levied at the discretion of the Dean of Students, or his/her designee
- Discretionary Sanctions.** Work assignments, service to the College, or other specific assignments appropriate to the violation, as determined by the Dean

of Students, or designee.

- **Residence Hall Suspension.** Separation of the student from the residence halls for a defined period of time, after which the student is eligible to return. Conditions for re-admission may be specified.
- **Residence Hall Expulsion.** Permanent separation of the student from the residence halls.
- **Suspension.** Suspension shall mean the immediate withdrawal of the student from all classes with the loss of all credits for the semester in which the suspension will occur. When the student is suspended, he or she will be notified in writing. The notification will include a date after which the student may be readmitted to the College. Generally, a suspension shall be only for the semester in which an offense occurs, unless the offense occurs at the end of a semester, in which case the suspension may be carried over to the following semester, and credits will then accrue. A student who is suspended may be required to forfeit all refund privileges for the semester in which the dismissal occurs.
- **Dismissal.** Dismissal will mean immediate withdrawal from the College with the loss of all credits in the semester in which the dismissal occurs. The dismissal notice will retain no re-admission date. To be reinstated, a student who has been dismissed must petition the Board of Trustees through the President's office. The Board hearing is not necessarily an outcome of the petition. A person who has been dismissed will not be considered for re-admission until at least one year after the dismissal. A student who was dismissed may be required to forfeit all refund privileges for the semester in which the dismissal occurs.

**METHODS USED FOR GENERAL ENFORCEMENT**

The NWCCD Police, in collaboration with local law enforcement and the Department of Campus Life and Housing, monitor and enforce alcohol and drug violations. All incidents or suspected incidents of drug or alcohol violations are reported to the NWCCD police department.

**NUMBER OF VIOLATIONS OBSERVED REPORTED FOR EACH JUDICIAL/DISCIPLINE RELATED POLICY**

**Sheridan College**

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Alcohol or Drug education Class	Fine
Disciplinary Referrals: Drug Abuse Violations	2012	7	4	7	7
	2013	7	4	7	7
	2014	2	2	2	2
Disciplinary Referrals: Liquor Law Violations	2012	29	14	14	14
	2013	50	41	41	41
	2014	14	11	11	11

\*NOTE: all alcohol or drug violations are also arrests through NWCCD police.

Gillette College

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Alcohol or Drug education Class	Fine
Disciplinary Referrals: Drug Abuse Violations	2012	2	2	2	2
	2013	0	0	0	0
	2014	2	1	2	2
Disciplinary Referrals: Liquor Law Violations	2012	3	2	3	3
	2013	6	6	6	6
	2014	8	8	8	8

**VI. AOD COMPREHENSIVE PROGRAM/INTERVENTION INVENTORY & RELATED PROCESS AND OUTCOMES/DATA**

**SUBSTANCE ABUSE PREVENTION PROGRAMS AND ASSISTANCE SERVICES**

A. NWCCD actively works toward reducing the misuse of alcohol and the harmful consequences associated with alcohol abuse through the implementation of research-based practices available to students, staff and faculty.

NWCCD offers late-night alcohol-free programming to students through Student Programming and conducts educational programs and activities in the residence halls. These programs include:

- 1) Passive Programming with brochures and flyers
- 2) 3<sup>rd</sup> Millennium's Under the Influence
- 3) 3<sup>rd</sup> Millennium's Marijuana 101
- 4) Shot of Reality
- 5) Mocktail Party
- 6) List of all alcohol free programs for 2014 & 2015 (Educational programs are indicated in Red, all others are drug and alcohol free events)

Date	Event	Time	Campus
1/21/2014	"Tunes at Noon"-Grant Terry	11:30am-12:45pm	Sheridan
1/21/2014	Ice Skating	10:30pm-12:00am	Sheridan
1/21/2014	Atom		Gillette
1/23/2014	"Commons Cinema"-Captain Phillips	4:00pm, 7:00pm & 9:00pm	Sheridan
1/24/2014	Highlighter Dance	10:00pm-2:00am	Sheridan
1/25/2014	Kinect Night	10:00pm-2:00am	Sheridan
1/28/2014	Ice Skating	10:30pm-12:00am	Sheridan
1/31/2014	"Put It Where You Want It" Custom Designs	5:00pm-7:00pm: Families	Sheridan
1/31/2014	Billiards Tournament	4:30pm	Gillette
2/1/2014	Grocery Bingo	10:00pm-2:00am	Sheridan
2/2/2014	Super Bowl Party	4:30pm	Gillette



2/5/2014	Cultural Film and Food	5:30pm	Gillette
2/6/2014	"Commons Cinema"-Hunger Games	4:00pm & 9:00pm	Sheridan
2/7/2014	Water Pong Tournament	10:00pm-2:00am	Sheridan
2/7/2014	Movie Night	6:30pm	Gillette
2/8/2014	Gaming Night	10:00pm-2:00am	Sheridan
2/11/2014	Ice Skating	10:30pm-12:00am	Sheridan
2/12/2014	Photo Booth	10:00am-2:00pm	Sheridan
2/12/2014	Speed Dating	8:00pm	Gillette
2/13/2014	Condom Bingo	9:00pm	Gillette
2/14/2014	Valentines Dance	10:00pm-2:00am	Sheridan
2/15/2014	Karaoke Night	10:00pm-2:00am	Sheridan
2/19/2014	Stevie Starr-Regurgitator	9:00pm	Sheridan
2/19/2014	Dessert and Dialogue		Gillette
2/20/2014	"Commons Cinema"- Delivery Man	4:00pm, 7:00pm & 9:00pm	Sheridan
2/20/2014	Movie Night	8:00pm	Gillette
2/21/2014	Casino Night	9:00pm	Sheridan
2/22/2014	Karaoke Night	9:00pm	Sheridan
2/24/2014	Cooking Class	4:30pm	Gillette
2/26/2014	"Tunes at Noon"- David Campbell	11:30am-12:45pm	Sheridan
2/28/2014	Bowling Night	10:00pm-12:00am	Sheridan
2/28/2014	Snowball Dance	9:00pm	Gillette
3/17/2014	Dress Up Day: St. Patrick's Day	ALL DAY	Sheridan
3/17/2014	Cooking Class	4:30pm	Gillette
3/19/2014	Chris Jones-Hypnotist	6:00pm: Families	Sheridan
3/20/2014	"Commons Cinema"- Frozen	4:00pm, 7:00pm & 9:00pm	Sheridan
3/20/2014	Chris Jones	7:00pm	Gillette
3/21/2014	Open Mic Night	9pm	Sheridan
3/21/2014	Movie Night	8:00pm	Gillette
3/22/2014	Poker Tournament	9:00pm	Sheridan
3/25/2014	"Tunes at Noon"- Shannon Curtis	11:30am-12:45pm	Sheridan
3/25/2014	Dessert and Dialogue		Gillette
3/28/2014	Spring Fling/Masquerade Ball	9:00pm	Sheridan
3/28/2014	The Boots Party		Gillette
3/29/2014	Gift Card Bingo	8:00pm-12:00am	Sheridan
3/31/2014	Pinewood Derby		Gillette
4/3/2014	"Commons Cinema"- Grudge Match	4:00pm, 7:00pm & 9:00pm	Sheridan
4/4/2014	Casino Night	8:00pm	Gillette
4/8/2014	Mr. General	9:00pm	Sheridan
4/9/2014	Ms. General	9:00pm	Sheridan
4/11/2014	Karaoke Night	9:00pm	Sheridan
4/14/2014	Easter Egg Hunt		Gillette
4/15/2014	Mocktail Party	8:00pm	Gillette
4/16/2014	"Tunes at Noon"- Andrea Davidson	11:30am-12:45pm	Sheridan
4/24/2014	"Commons Cinema"- American Hustle	4:00pm, 7:00pm & 9:00pm	Sheridan
4/24/2014	Chris Santistevan	8:00pm	Gillette

4/25/2014	Ultimate Capture the Flag	9:00pm	Sheridan
4/25/2014	Movie Night	8:00pm	Gillette
4/30/2014	Pancake Breakfast	9:00pm-12:00am	Sheridan
5/2/2014	End of the Year Dance	9:00pm	Sheridan
5/6/2014	Tropical Fruit Stand	10:00am-2:00pm	Sheridan
9/1/2014	RHA and SC House Party	9:00pm-12:00am	Sheridan
9/2/2014	Outdoor Movie	8pm	Gillette
9/3/2014	Toons @ Noon - Shevy Smith	11:30am-1:00pm	Sheridan
9/3/2014	BBQ & Inflatables	11am - 2pm	Gillette
9/4/2014	Campus Center Cinema - Neighbors	4:00pm	Sheridan
9/4/2014	Campus Center Cinema - Neighbors	6:30pm	Sheridan
9/4/2014	Campus Center Cinema - Neighbors	9:00pm	Sheridan
9/4/2014	Welcome Back Event	6pm - 8pm	Gillette
9/5/2014	Free Pizza Friday	11am-1pm	Sheridan
9/5/2014	Family Weekend at Spear-o		Sheridan
9/5/2014	Foam Dance Party	9:00pm-2:00pm	Sheridan
9/5/2014	Paintball	10am - 4pm	Gillette
9/5/2014	Grocery Bingo	8:00pm	Gillette
9/6/2014	Family Weekend at Spear-o		Sheridan
9/6/2014	Deck Your Room Bingo	9:00pm-2:00am	Sheridan
9/6/2014	Welcome Back Dance	9:00pm	Gillette
9/7/2014	BBQ & Volleyball Tournament	6:00pm	Gillette
9/8/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/8/2014	Ice Cream Social	11am - 1pm	Gillette
9/8/2014	Help I Miss Home! Fighting Homesickness	6:00pm	Gillette
9/9/2014	Dynamic Duo	5:30-6:30pm	Sheridan
9/9/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/9/2014	Texting & Driving Simulator	10:00am - 4:00pm	Gillette
9/10/2014	Aware Txt	10:00am-4:00pm	Sheridan
9/10/2014	So Long Solo	2:30-3:30pm	Sheridan
9/10/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
9/10/2014	Cookies with the Counselor	11:00am - 1:00pm	Gillette
9/11/2014	Archery Battle	12:00pm-4:00pm	Sheridan
9/11/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/11/2014	Crisis Management/ALICE Training	2:00pm - 3:00pm	Gillette
9/12/2014	Free Pizza Friday	11am-1pm	Sheridan
9/12/2014	Speed Friending	9:00pm	Sheridan
9/12/2014	GC Up all Night	10:00pm - 2:00am	Gillette
9/13/2014	Dart & Billiards Night	9:00pm	Sheridan
9/14/2014	Basketball	7:00pm - 10:00pm	Sheridan
9/15/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/15/2014	Hands on Pottery	11:00am - 1:00pm	Gillette
9/16/2014	Tunes @ noon - Cary Judd	11:30am-12:45pm	Sheridan
9/16/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
9/16/2014	QPR Training	1:00pm - 2:00pm	Gillette
9/17/2014	Involvement Fair	10:00am-2:00pm	Sheridan
9/17/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan

9/17/2014	Information Fair	10:00am - 2:00pm	Gillette
9/18/2014	Campus Center Cinema - Transformers: Age of Extinction	4:00pm	Sheridan
9/18/2014	Campus Center Cinema - Transformers: Age of Extinction	6:30pm	Sheridan
9/18/2014	Campus Center Cinema - Transformers: Age of Extinction	9:00pm	Sheridan
9/18/2014	Basketball, Volleyball, Football, Walking Track	7:00pm - 10:00pm	Sheridan
9/18/2014	Outdoor Movie	7:00pm	Gillette
9/19/2014	Tie-dye Shirts and Floats	9:00pm	Sheridan
9/20/2014	Dart & Billiards Night	9:00pm	Sheridan
9/21/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/22/2014	Basketball	7:00pm - 10:00pm	Sheridan
9/22/2014	Giant Lawn Games	All Day	Gillette
9/23/2014	Stamp-a-ring	11:00am-2:00pm	Sheridan
9/23/2014	Basketball, Walking Track, Soccer, Football, Volleyball	7:00pm - 10:00pm	Sheridan
9/24/2014	Hump Day Ha's - Jessi Campbell	9:00pm	Sheridan
9/24/2014	Basketball	7:00pm - 10:00pm	Sheridan
9/24/2014	Extreme Zipline	10:00am - 4:00pm	Gillette
9/25/2014	Ice Cream Sundae		Sheridan
9/25/2014	Basketball, Track	7:00pm - 10:00pm	Sheridan
9/25/2014	Taste of Gillette	8:00am - 10:00am	Gillette
9/26/2014	Karaoke with Andy Sickler	9:00pm	Sheridan
9/26/2014	Movie Night	6:30pm	Gillette
9/27/2014	Black Light Mini Golf	9:00pm	Sheridan
9/27/2014	Campfire Night	9:00pm	Sheridan
9/28/2014	Basketball	7:00pm - 10:00pm	Sheridan
9/29/2014	Reza	9:00pm	Sheridan
9/29/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
9/29/2014	Ice Skating		Gillette
9/30/2014	Bachelor/Bachelorette Auction	9:00pm	Sheridan
9/30/2014	Basketball	7:00pm - 10:00pm	Sheridan
10/1/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/1/2014	Chris Moon: Paranormal Investigator	9:00pm	Sheridan
10/2/2014	Basketball, Soccer, Walking Track	7:00pm - 10:00pm	Sheridan
10/2/2014	Campus Center Cinema: How to Train Your Dragon 2	7:00pm	Sheridan
10/2/2014	Campus Center Cinema: How to Train Your Dragon 2	9:00pm	Sheridan
10/2/2014	Rec Center Night		Gillette
10/3/2014	Big Blow Out Show	6:00pm	Sheridan
10/3/2014	Bingo	8:00pm	Sheridan
10/5/2014	Basketball	7:00pm - 10:00pm	Sheridan
10/5-7/2014	Hope for the Homeless		Sheridan
10/6-9/2014	Humans vs Zombies		Sheridan
10/6/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/7/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/8/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/8/2014	Drug & Alcohol Trends Presentation	12:00pm - 1:00pm	Gillette
10/9/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/10/2014	Movie Night	8:00pm	Gillette
10/11/2014	Movie Night	3:00pm	Gillette

10/12/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/13/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/14/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/14/2014	Tunes @ noon - Noah Hoehn	11:30am-12:45pm	Sheridan
10/15/2014	Basketball	7:00pm - 10:00pm	Sheridan
10/15/2014	Mad Chad	6:00pm	Gillette
10/16/2014	Basketball, Volleyball	7:00pm - 10:00pm	Sheridan
10/16/2014	Campus Center Cinema: Wish I Was Here	4:00pm	Sheridan
10/16/2014	Campus Center Cinema: Wish I Was Here	6:30pm	Sheridan
10/16/2014	Campus Center Cinema: Wish I Was Here	9:00pm	Sheridan
10/16/2014	Chad Taylor: Chainsaw juggler	11:30am-12:45pm	Sheridan
10/16/2014	Dating Violence in College	7:00pm	Gillette
10/17/2014	Game Show with Andy Sickler	9:00pm	Sheridan
10/18/2014	Bubble Ball Soccer	9:00pm	Sheridan
10/19/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/20/2014	Basketball, Track	7:00pm - 10:00pm	Sheridan
10/20/2014	Stress Less Activities	11:00am - 1:00pm	Gillette
10/21/2014	Basketball, Soccer, Volleyball	7:00pm - 10:00pm	Sheridan
10/21/2014	Stress Less Activities	11:00am - 1:00pm	Gillette
10/22/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/22/2014	Larmarr Womble	7:00pm	Sheridan
10/22/2014	Stress Less Activities	11:00am - 1:00pm	Gillette
10/23/2014	Basketball, Football, Soccer, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
10/23/2014	Kazual A Capella	11:30AM	Sheridan
10/23/2014	Stress Less Activities	11:00am - 1:00pm	Gillette
10/24/2014	Brandon Stiles Concert	8:00pm	Sheridan
10/24/2014	Stress Less Activities	11:00am - 1:00pm	Gillette
10/24/2014	Friends & Family Weekend Dinner	6:30pm	Gillette
10/24/2014	Movie Night	8:00pm	Gillette
10/25/2014	Brunch with Music-Jazz	11:00am	Sheridan
10/25/2014	Chalk the Walk	12:00-4:00pm	Sheridan
10/25/2014	Neon Entertainment	12:00-4:00pm	Sheridan
10/25/2014	Casino Night	7:00pm	Sheridan
10/25/2014	Joel Meyers	7:30pm	Sheridan
10/25/2014	Friends & Family Weekend Stuff a Plush	10:00am - 12:00pm	Gillette
10/25/2014	Friends & Family Weekend BBQ	12:00pm - 2:00pm	Gillette
10/25/2014	Friends & Family Weekend Bonfire	Dusk	Gillette
10/26/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
10/26/2014	Brunch with Music- Jason Levasseur	11:30am	Sheridan
10/26/2014	Friends & Family Weekend Goodbye Brunch	10:00am	Gillette
10/27/2014	Basketball, Volleyball	7:00pm - 10:00pm	Sheridan
10/27/2014	Campus Center Cinema: Hocus Pocus	11:30am	Sheridan
10/27/2014	Campus Center Cinema: Hocus Pocus	7:00pm	Sheridan
10/27/2014	Campus Center Cinema: Hocus Pocus	9:00pm	Sheridan
10/27/2014	Painting away stress	11:00am - 1:00pm	Gillette
10/28/2014	Basketball, Track, Soccer	7:00pm - 10:00pm	Sheridan
10/28/2014	Campus Center Cinema: The Purge: Anarchy	8:00pm	Sheridan

10/28/2014	Campus Center Cinema: The Purge: Anarchy	10:00pm	Sheridan
10/28/2014	Murder Mystery	8:00pm	Gillette
10/29/2014	Basketball, Volleyball, Soccer	7:00pm - 10:00pm	Sheridan
10/29/2014	Campus Center Cinema: Beetlejuice	8:00pm	Sheridan
10/29/2014	Campus Center Cinema: Beetlejuice	10:00pm	Sheridan
10/29/2014	Pumpkin Carving	3:00pm - 5:00pm	Gillette
10/29/2014	Treat Street Commons	8:00am - 10:00am	Gillette
10/30/2014	Volleyball Games	7:00pm - 10:00pm	Sheridan
10/30/2014	Bowling Night	10:00pm-12:00am	Sheridan
10/30/2014	Haunted Hike	9:00pm - 11:00pm	Gillette
10/31/2014	RHA Trick-or-Treat	5:00-7:00pm	Sheridan
10/31/2014	Halloween Dance	9:00pm	Sheridan
10/31/2014	Halloween Dance	9:00pm - 12:00am	Gillette
11/1/2014	Basketball Games	7:00pm - 10:00pm	Sheridan
11/1/2014	Rocky Horror Picture Show	12:00am	Sheridan
11/1/2014	Rocky Horror Picture Show	7:00pm	Sheridan
11/1/2014	Rocky Horror Picture Show	10:00pm	Sheridan
11/2/2014	Basketball, Walking Track, Soccer	7:00pm - 10:00pm	Sheridan
11/3/2014	Volleyball, Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/3/2014	QPR Training	5:00pm - 6:00pm	Gillette
11/4/2014	Basketball Games	7:00pm - 10:00pm	Sheridan
11/5/2014	Volleyball, Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/5/2014	After Party	8:00pm	Sheridan
11/5/2014	Ice Skating	TBD	Gillette
11/6/2014	Basketball Games	7:00pm - 10:00pm	Sheridan
11/6/2014	Campus Center Cinema: 22 Jump Street	4:00pm	Sheridan
11/6/2014	Campus Center Cinema: 22 Jump Street	6:30pm	Sheridan
11/6/2014	Campus Center Cinema: 22 Jump Street	9:00pm	Sheridan
11/6/2014	Movie Night	6:30pm	Gillette
11/7/2014	Rec Center Night	6:00pm - 10:00pm	Gillette
11/9/2014	Basketball, Walking Track, Soccer	7:00pm - 10:00pm	Sheridan
11/10/2014	Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/11/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/11/2014	Tunes @ noon - Shannon Curtis	11:30am-12:45pm	Sheridan
11/12/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/12/2014	Hump Day Ha's - Adam Grabowski	9:00pm	Sheridan
11/12/2014	Black and Blue Dodgeball	7:00pm	Gillette
11/13/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/14/2014	Bowling Night	10:00pm-12:00am	Sheridan
11/14/2014	Pronghorn Pride	11am - 1pm	Gillette
11/15/2014	Mission Improvable	9:00pm	Sheridan
11/16/2014	Basketball, Soccer, Walking Track	7:00pm - 10:00pm	Sheridan
11/17/2014	Volleyball, Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/18/2014	Basketball Games	7:00pm - 10:00pm	Sheridan
11/18/2014	Channing Tatum Toturn Party	8:00pm	Gillette
11/19/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/19/2014	Hump Day Festivities	11:00am - 1:00pm	Gillette

11/20/2014	Basketball	7:00pm - 10:00pm	Sheridan
11/20/2014	Campus Center Cinema: Guardians of the Galaxy	4:00pm	Sheridan
11/20/2014	Campus Center Cinema: Guardians of the Galaxy	6:30pm	Sheridan
11/20/2014	Campus Center Cinema: Guardians of the Galaxy	9:00pm	Sheridan
11/20/2014	Impaired & Distracted driving	10:00am - 11:00am	Gillette
11/21/2014	Cards vs. Humanity/Super Fight Night	9:00pm	Sheridan
11/21/2014	Movie Night	6:30pm	Gillette
11/22/2014	Chamber Buck Bingo	9pm	Sheridan
11/23/2014	Basketball, Soccer	7:00pm - 10:00pm	Sheridan
11/24/2014	Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/25/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/26/2014	Basketball, Volleyball, Walking Track	7:00pm - 10:00pm	Sheridan
11/27/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
11/30/2014	Basketball, Walking Track	7:00pm - 10:00pm	Sheridan
12/4/2014	QPR Training	9:00am - 10:00am	Gillette
12/8/2014	Christmas Around the World	7:00pm	Gillette
12/9/2014	Stress Less/Relaxation Workshop	11:00am - 1:00pm	Gillette
12/10/2014	Pinterest Christmas	9:00pm	Gillette
12/12/2014	Movie Night	8:00pm	Gillette
12/13/2014	Movie Night	3:00pm	Gillette
1/21/2015	Sam Lee and Band	12:00PM	Sheridan
1/21/2015	Michael Rosman	9:00PM	Sheridan
1/22/2015	Campus Center Cinema - Dumb and Dumber To	4:00 PM	Sheridan
1/22/2015	Basketball	6:00pm - 10:00pm	Sheridan
1/22/2015	Campus Center Cinema - Dumb and Dumber To	6:30 PM	Sheridan
1/22/2015	Campus Center Cinema - Dumb and Dumber To	9:00 PM	Sheridan
1/23/2015	RHA Ice Cream Social	6:00PM	Sheridan
1/23/2015	TRCC Camp In	9:00PM	Sheridan
1/23/2015	Movie Night	6:30pm	Gillette
1/24/2015	Video Game Tournament	9:00pm	Sheridan
1/24/2015	Movie Night	3:00pm	Gillette
1/25/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
1/26/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
1/26/2015	Josh McVicar	9:00pm	Sheridan
1/27/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
1/28/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
1/28/2015	Involvement Fair	10:00am-2:00	Sheridan
1/29/2015	Basketball, Walking Track, Lacrosse, Soccer	6:00pm - 10:00pm	Sheridan
1/29/2015	Ice Skating	10:00pm-2:00	Sheridan
1/30/2015	Black Light Mini Golf (Family)	6:00 PM	Sheridan
1/30/2015	Black Light Mini Golf	9:00 PM	Sheridan
1/31/2015	Bubble Ball Soccer	8PM-12AM	Sheridan
1/31/2015	Ice Skating	TBD	Gillette
2/1/2015	Super Bowl Party	2:00pm	Gillette
2/3/2015	Sign Shop	11:00am-2:00pm	Sheridan
2/3/2015	Dessert and Dialogue	TBD	Gillette
2/5/2015	Campus Center Cinema - Big Hero 6	4:00 PM	Sheridan

2/5/2015	Family Movie Night with Pizza and Pop - Big Hero 6	6:30 PM	Sheridan
2/5/2015	Campus Center Cinema - Big Hero 6	9:00 PM	Sheridan
2/5/2015	Cultural Film and Food	6:30pm	Gillette
2/6/2015	Karaoke Night	9:00 PM	Sheridan
2/7/2015	"Get Lucky" Bingo	9:00 PM	Sheridan
2/9/2015	Healthy Relationships		Gillette
2/10/2015	General Impressions Day	10:00am-2:00PM	Sheridan
2/10/2015	Tunes @ Noon: Svet	12:00PM	Sheridan
2/10/2015	Self Defense Workshop	6:00pm - 8:00pm	Gillette
2/11/2015	Cindy Pierce "Respect This: Safer Saner Sex in College"	7PM	Sheridan
2/11/2015	Hands on Pottery	11:00am - 1:00pm	Gillette
2/12/2015	Stuff a Plush	11:00am - 1:00pm	Gillette
2/13/2015	Condom Bingo	8:00pm	Gillette
2/17/2015	Ice Skating	TBD	Gillette
2/19/2015	Campus Center Cinema - Horrible Bosses 2	4:00 PM	Sheridan
2/19/2015	Campus Center Cinema - Horrible Bosses 2	6:30 PM	Sheridan
2/19/2015	Campus Center Cinema - Horrible Bosses 2	9:00 PM	Sheridan
2/19/2015	Movie Night	8:00pm	Gillette
2/20/2015	Casino Night	9:00 PM	Sheridan
2/21/2015	Nerf Gun Capture the Flag	9:00 PM	Sheridan
2/21/2015	Movie Night	3:00pm	Gillette
2/25/2015	Hump Day Ha's: The Beards of Comedy	9:00 PM	Sheridan
2/27/2015	Dance Lessons	7-10PM	Sheridan
2/28/2015	Ice Skating	10:30PM-12AM	Sheridan
2/28/2015	Meadowlark Ski Trip	7:00am - 6:00pm	Gillette
3/1/2015	Walking Track	6:00pm - 10:00pm	Sheridan
3/2/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/3/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/3/2015	Coping with Anxiety	6:00pm	Gillette
3/4/2015	Mario Kart Video Game Tournament	9PM	Sheridan
3/4/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/4/2015	Dr. Seuss Day	11:00am - 1:00pm	Gillette
3/5/2015	Campus Center Cinema - Mocking Jay, part 1	4:00 PM	Sheridan
3/5/2015	Campus Center Cinema - Mocking Jay, part 1	6:30 PM	Sheridan
3/5/2015	Campus Center Cinema - Mocking Jay, part 1	9:00 PM	Sheridan
3/5/2015	Walking Track	6:00pm - 10:00pm	Sheridan
3/5/2015	QPR Training	1:00pm - 2:00pm	Gillette
3/5/2015	Canine Unit Presentation	6:00pm - 8:00pm	Gillette
3/6/2015	Game Night with GSA	9:00PM	Sheridan
3/6/2015	Mental Health Bingo	8:00pm	Gillette
3/7/2015	Grocery Bingo	9:00PM	Sheridan
3/7/2015	Rec Center Day	9:00am - 2:00pm	Gillette
3/8/2015	Walking Track	6:00pm - 10:00pm	Sheridan
3/9/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/10/2015	Tunes @ Noon: Emily Earle	11:30 AM	Sheridan
3/10/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/11/2015	Hump Day Ha's - Kabir Singh	9:00PM	Sheridan

3/11/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/12/2015	Walking Track	6:00pm - 10:00pm	Sheridan
3/22/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/23/2015	Basketball	6:00pm - 10:00pm	Sheridan
3/24/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/25/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/25/2015	Chris Jones	8:00pm	Gillette
3/26/2015	Chris Jones	9:00 PM	Sheridan
3/26/2015	Basketball	6:00pm - 10:00pm	Sheridan
3/27/2015	Festival of Culture	5-7PM	Sheridan
3/27/2015	Video Game Tournament	9:00pm	Gillette
3/28/2015	Karaoke Night with GSA	9:00PM	Sheridan
3/29/2015	RHA Ping Pong Tournament	3:00PM	Sheridan
3/29/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/30/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
3/31/2015	"Can I Kiss You?"	7:00 PM	Sheridan
3/31/2015	Mr. General	9:00 PM	Sheridan
3/31/2015	Basketball	6:00pm - 10:00pm	Sheridan
3/31/2015	Boots Party Reception	12:00pm	Gillette
4/1/2015	Ms. General	9:00 PM	Sheridan
4/1/2015	RHA Easter Egg Hunt	all day	Sheridan
4/1/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/1/2015	Easter Egg Hunt	All Day	Gillette
4/2/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/6/2015	RHA March Madness Event	6:00PM	Sheridan
4/6/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/6/2015	Sexual Assault Prevention Workshop	12:00pm	Gillette
4/7/2015	Tunes @ Noon: Almost Classy	11:30 AM	Sheridan
4/7/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/8/2015	Basketball, Football, Walking Track	6:00pm - 10:00pm	Sheridan
4/8/2015	AOD Screenings	11:00am - 1:00pm	Gillette
4/8/2015	Alcohol and Drug Trends	2:00pm - 3:00pm	Gillette
4/9/2015	Campus Center Cinema - The Hobbit	4:00 PM	Sheridan
4/9/2015	Campus Center Cinema - The Hobbit	6:30 PM	Sheridan
4/9/2015	Campus Center Cinema - The Hobbit	9:00 PM	Sheridan
4/9/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/9/2015	Mock tail Party	8:00pm	Gillette
4/10/2015	Pick Your Poison Improv Comedy Show	9:00 PM	Sheridan
4/11/2015	Poker Night	9:00PM	Sheridan
4/12/2015	Basketball, Soccer, Walking Track	6:00pm - 10:00pm	Sheridan
4/13/2015	RHA Ice Cream Social	7:00PM	Sheridan
4/13/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/14/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/15/2015	Kenny Carnes	9:00PM	Sheridan
4/15/2015	RHA Tie-Dye T-shirts	11:00AM	Sheridan
4/15/2015	Basketball, Soccer, Walking Track	6:00pm - 10:00pm	Sheridan
4/16/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan



4/17/2015	Family Movie Night- Strange Magic	7:00PM	Sheridan
4/17/2015	Family Movie Night- Strange Magic	9:00PM	Sheridan
4/17/2015	Movie Night	8:00pm	Gillette
4/18/2015	Movie Night	3:00pm	Gillette
4/19/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/20/2015	Six Appeal	8:00 PM	Sheridan
4/20/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/20/2015	More to Life than Drugs & Alcohol Presentation	7:00pm	Gillette
4/21/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/21/2015	Denim Day	All Day	Gillette
4/22/2015	Make your own Dirt Cups	11AM-2PM	Sheridan
4/22/2015	Basketball, Soccer, Walking Track	6:00pm - 10:00pm	Sheridan
4/22/2015	Casino Night	6:00pm	Gillette
4/23/2015	Campus Center Cinema - Black and White	4:00 PM	Sheridan
4/23/2015	Campus Center Cinema - Black and White	6:30 PM	Sheridan
4/23/2015	Campus Center Cinema - Black and White	9:00 PM	Sheridan
4/23/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/24/2015	Spring Fling	9:00 PM	Sheridan
4/25/2015	Spring Fest	11AM-2PM	Sheridan
4/26/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/27/2015	Basketball, Football, Walking Track	6:00pm - 10:00pm	Sheridan
4/28/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
4/29/2015	Hump Day Ha's: Troy Thirdgill (Joey Edmonds)	9:00 PM	Sheridan
4/29/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
5/1/2015	Movie Night	6:30pm	Gillette
5/2/2015	Open Mic Night with GSA	8:00 PM	Sheridan
5/2/2015	RHA BBQ	11:00AM-2:00PM	Sheridan
5/2/2015	Movie Night	3:00pm	Gillette
5/3/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
5/4/2015	Stuffed Animals	11-2PM	Sheridan
5/4/2015	Ice Cream Social	5-7 PM	Sheridan
5/4/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
5/4/2015	Balancing Life Workshop	2:00pm	Gillette
5/5/2015	Tunes @ Noon: Adelee and Gentry	11:30 AM	Sheridan
5/5/2015	Basketball, Soccer, Walking Track	6:00pm - 10:00pm	Sheridan
5/5/2015	Cinco De Mayo: Stress Less Event	12:00pm	Gillette
5/6/2015	Matt the Knife	9PM	Sheridan
5/6/2015	5on5 Basketball Tournament	6:00pm - 10:00pm	Sheridan
5/7/2015	Campus Center Cinema-McFarland, USA	4:00 PM	Sheridan
5/7/2015	Campus Center Cinema-McFarland, USA	6:30 PM	Sheridan
5/7/2015	Campus Center Cinema-McFarland, USA	9:00 PM	Sheridan
5/7/2015	Basketball, Walking Track	6:00pm - 10:00pm	Sheridan
5/7/2015	Paint Away Stress	11:00am - 1:00pm	Gillette
5/8/2015	Spa Night	11-2PM	Sheridan
8/22/2015	Outdoor Movie & Games	8:00pm	Gillette
8/23/2015	BBQ & Volleyball Tournament	12:00pm	Gillette
8/24/2015	Aerial Assault Extreme Entertainment	11:45-12:45pm	Sheridan

8/24/2015	Outdoor Volleyball	5:00pm - 7:00pm	Sheridan
8/24/2015	Outdoor Basketball	5:00pm - 7:00pm	Sheridan
8/24/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/24/2015	Mix-N-Mingle & Inflatables	11:00am - 1:00pm	Gillette
8/25/2015	Toons @ Noon: David & Whitney	12:00 PM	Sheridan
8/25/2015	Outdoor Volleyball	5:00pm - 7:00pm	Sheridan
8/25/2015	Outdoor Basketball	5:00pm - 7:00pm	Sheridan
8/25/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/25/2015	Paint War	4:00pm	Gillette
8/26/2015	Bubble Ball	12:00 PM- 3:00 PM	Sheridan
8/26/2015	Mike Super	9:00 PM	Sheridan
8/26/2015	Outdoor Volleyball	5:00pm - 7:00pm	Sheridan
8/26/2015	Outdoor Basketball	5:00pm - 7:00pm	Sheridan
8/26/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/26/2015	Grocery Bingo	7:00pm	Gillette
8/27/2015	Campus Center Cinema: Avengers - Age of Ultron	12:00 PM	Sheridan
8/27/2015	Campus Center Cinema: Avengers - Age of Ultron	7:00 PM	Sheridan
8/27/2015	Campus Center Cinema: Avengers - Age of Ultron	9:30 PM	Sheridan
8/27/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/27/2015	Welcome Back Celebration	6:00pm	Gillette
8/27/2015	Coffee & Cookies with the Counselor	10:00am - 1:00pm	Gillette
8/28/2015	Paint U Dance	9:00 PM	Sheridan
8/28/2015	GC Up all Night	10:00pm - 2:00am	Gillette
8/29/2015	Camp Fire	9:00 PM	Sheridan
8/29/2015	Family Mini Golf	7:00 PM	Sheridan
8/29/2015	Black Light Mini Golf	9:00PM	Sheridan
8/30/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/30/2015	Ropes Course	TBA	Gillette
8/31/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
8/31/2015	Tie-Dye/ Root Beer Floats	10:00am - 2:00pm	Gillette
8/31/2015	Drop in Billiards	10:00am - 5:00pm	Gillette
9/1/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/1/2015	Information Fair	10:00am - 2:00pm	Gillette
9/2/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/2/2015	Hump Day Ha - Chris James	9:00:00 PM	Sheridan
9/2/2015	Ice Cream Social	10:00am - 2:00pm	Gillette
9/3/2015	Kazual	12:00pm	Sheridan
9/3/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/3/2015	Bowling & Candy	10:00am - 2:00pm	Gillette
9/4/2015	Paintball	12:00 PM- 4:00 PM	Sheridan
9/4/2015	Game Night	9:00PM	Sheridan
9/4/2015	Drop in Table Tennis	10:00am - 5:00pm	Gillette
9/5/2015	Rec Center Day	TBA	Gillette
9/6/2015	Volleyball & Mini Soccer	12:00pm	Gillette
9/8/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/8/2015	Lawn Games	10:00am - 2:00pm	Gillette
9/8/2015	Self Defense Workshop	2:00pm - 4:00pm	Gillette

9/9/2015	Involvement Fair	10:00am-2:00PM	Sheridan
9/9/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/9/2015	QPR Training	12:00pm - 1:00pm	Gillette
9/9/2015	Paintball	10:00am - 2:00pm	Gillette
9/10/2015	Campus Center Cinema: Furious 7	12:00:00 PM	Sheridan
9/10/2015	Campus Center Cinema: Furious 7	7:00:00 PM	Sheridan
9/10/2015	Campus Center Cinema: Furious 7	9:30:00 PM	Sheridan
9/10/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/10/2015	Taste of Gillette	9:00am - 11:00am	Gillette
9/10/2015	Movie Night	6:30pm	Gillette
9/11/2015	Tie-Dye/ Root Beer Floats	9:00:00 PM	Sheridan
9/12/2015	New Moon Day w/ Chris Moon	9:00:00 PM	Sheridan
9/12/2015	Movie Matinee	5:00pm	Gillette
9/13/2015	Snack 'n Study	2:00 PM- 4:00 PM	Sheridan
9/13/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/14/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/14/2015	Flag Football	5:00pm	Gillette
9/15/2015	Tunes @ Noon - Brian James	12:00:00 PM	Sheridan
9/15/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/15/2015	Side Walk Chalk War	10:00am - 2:00pm	Gillette
9/15/2015	Stress, Distress & Chocolate	12:00pm - 1:00pm	Gillette
9/16/2015	Stan Pearson - S.A.L.S.A.	7:00:00 PM	Sheridan
9/16/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/16/2015	Brian James	7:00pm	Gillette
9/16/2015	Hands on Pottery	11:00am - 1:00pm	Gillette
9/17/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/17/2015	Shot of Reality	7:00pm	Gillette
9/18/2015	A Shot of Reality	9:00:00 PM	Sheridan
9/18/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/18/2015	Capture the Flag	5:00pm	Gillette
9/19/2015	Deck Your Room Bingo	9:00PM	Sheridan
9/21/2015	Drop in Darts	10:00am - 4:50pm	Gillette
9/22/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/22/2015	Dessert & Dialogue	4:00pm	Gillette
9/23/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/23/2015	Hump Day - Hungry, Hungry Humans	11:00am - 1:00pm	Gillette
9/24/2015	Campus Center Cinema: Inside Out	12:00:00 PM	Sheridan
9/24/2015	Campus Center Cinema: Inside Out	7:00:00 PM	Sheridan
9/24/2015	Campus Center Cinema: Inside Out	9:30:00 PM	Sheridan
9/24/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/24/2015	Bowling	TBD	Gillette
9/25/2015	Family & Friends Weekend: Joel Meyers	8:00 PM- 9:00 PM	Sheridan
9/25/2015	Movie Night	5:00pm	Gillette
9/26/2015	Family & Friends Weekend: Caricature Artist	12:00 PM- 3:00 PM	Sheridan
9/26/2015	Family & Friends Weekend: Photo Booth	12:00 PM- 3:00 PM	Sheridan
9/26/2015	Family & Friends Weekend: Spin Art	12:00 PM- 3:00PM	Sheridan
9/26/2015	Family & Friends Weekend: Bingo	8:00PM	Sheridan

9/26/2015	Family & Friends Weekend: Casino Night	9:00PM	Sheridan
9/26/2015	Ice Skating	3pm - 6pm	Gillette
9/27/2015	Family & Friends Weekend: Instagators	11:00AM-12:30PM	Sheridan
9/27/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/28/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/28/2015	Drop-In Billiards	10:00am - 5:00pm	Gillette
9/29/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/30/2015	Board Game/ Video Game Night	8:00PM	Sheridan
9/30/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
9/30/2015	Mad Chad	7:00pm	Gillette
10/1/2015	Mad Chad	12:00 PM	Sheridan
10/1/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/1/2015	Volleyball	8:00pm - 10:00pm	Sheridan
10/1/2015	Bowling	TBD	Gillette
10/1/2015	Cardboard Village	8:00pm	Gillette
10/2/2015	Karaoke	9:00 PM	Sheridan
10/3/2015	Bowling Night	9:00pm - 11:00pm	Sheridan
10/4/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/5/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/5/2015	Tie Flume Climbing	7:00pm - 10:00pm	Sheridan
10/6/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/7/2015	Hump Day Ha- Ronnie Jordan	9:00 PM	Sheridan
10/7/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/7/2015	Alcohol Awareness Tabling	11:00am - 1:00pm	Gillette
10/7/2015	Mario Kart DUI	8:00pm	Gillette
10/8/2015	Campus Center Cinema: Ant Man	12:00 PM	Sheridan
10/8/2015	Campus Center Cinema: Mad Max	7:00 PM	Sheridan
10/8/2015	Campus Center Cinema: Mad Max	9:30 PM	Sheridan
10/8/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/8/2015	Volleyball	8:00pm - 10:00pm	Sheridan
10/9/2015	Scott Lee - Billiards Tournament	9:00 PM	Sheridan
10/9/2015	Up and Coming Drug Trends	12:00pm - 1:00pm	Gillette
10/10/2015	Scott Lee - Billiards Tournament	8:00PM	Sheridan
10/11/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/12/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/13/2015	Ash Beckham	7:00pm	Gillette
10/13/2015	Therapy Dogs Presentation	12:00pm - 2:00pm	Gillette
10/14/2015	Ash Beckham	9:00 PM	Sheridan
10/15/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/15/2015	Volleyball	8:00pm - 10:00pm	Sheridan
10/16/2015	Movie Night	8:00pm	Gillette
10/17/2015	Movie Matinee	5:00pm	Gillette
10/21/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/22/2015	Campus Center Cinema: Magic Mike	12:00 PM	Sheridan
10/22/2015	Campus Center Cinema: Magic Mike	7:00 PM	Sheridan
10/22/2015	Campus Center Cinema: Magic Mike	9:30 PM	Sheridan
10/22/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan

10/22/2015	Lacrosse	8:00pm - 10:00pm	Sheridan
10/23/2015	SC Improv	9:00 PM	Sheridan
10/23/2015	Movie Night	8:00pm	Gillette
10/24/2015	Open Mic (Campus Pride)	9:00 PM	Sheridan
10/24/2015	Movie Matinee	5:00pm	Gillette
10/25/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/27/2015	Tunes @ Noon: Two Worlds	11:45am	Sheridan
10/27/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/27/2015	Murder Mystery	TBD	Gillette
10/28/2015	Jeff Sheng	6:00PM	Sheridan
10/28/2015	Halloween Themed: Campus Center Cinema - Ghostbusters	12:00PM	Sheridan
10/28/2015	Halloween Themed: Campus Center Cinema - Ghostbusters	7:00PM	Sheridan
10/28/2015	Halloween Themed: Campus Center Cinema - Ghostbusters	9:30PM	Sheridan
10/28/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/29/2015	Halloween Themed: Campus Center Cinema: Sinister 2	7:00 PM	Sheridan
10/29/2015	Halloween Themed: Campus Center Cinema: Sinister 2	9:00 PM	Sheridan
10/29/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
10/29/2015	Lacrosse	8:00pm - 10:00pm	Sheridan
10/30/2015	Friends & Family Weekend Stuff a Plush	TBD	Gillette
10/31/2015	RHA Trick or Treating	5:00pm	Sheridan
10/31/2015	RHA Kids Fall Fest	5:00pm	Sheridan
10/31/2015	RHA Haunted House	7:00pm	Sheridan
10/31/2015	Halloween Dance	9:00 PM	Sheridan
11/1/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/2/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/3/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/4/2015	Food For Thought- Anthony Trucks	9:00 PM	Sheridan
11/4/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/5/2015	Board Game/ Video Game Night	9:00 PM	Sheridan
11/5/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/6/2015	SC Improv	9:00PM	Sheridan
11/6/2015	Movie Night	6:30pm	Gillette
11/6/2015	QPR Training	12:00pm - 1:00pm	Gillette
11/7/2015	Karaoke	9:00 PM	Sheridan
11/7/2015	Movie Matinee	3:00pm	Gillette
11/8/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/9/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/10/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/10/2015	Adam Grabowski	7:00pm	Gillette
11/11/2015	Hump Day Ha- Adam Grabowski	9:00 PM	Sheridan
11/11/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/12/2015	Campus Center Cinema: Mission Impossible - Rogue Nation	12:00 PM	Sheridan
11/12/2015	Campus Center Cinema: Mission Impossible - Rogue Nation	7:00 PM	Sheridan
11/12/2015	Campus Center Cinema: Mission Impossible - Rogue Nation	9:30 PM	Sheridan
11/12/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/13/2015	Trivia Night	9:00PM	Sheridan
11/14/2015	Grocery Bingo	9:00 PM	Sheridan

11/15/2015	RHA Volleyball	6:00pm	Sheridan
11/15/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/16/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/17/2015	Tunes @ Noon - Mitch Clark	11:45 AM	Sheridan
11/17/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/17/2015	Dessert & Dialogue	4:00pm	Gillette
11/18/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/19/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/19/2015	Helpful Tips to Quit Smoking	TBD	Gillette
11/22/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/23/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
11/30/2015	Basketball, Volleyball, Walking Track	8:00pm - 10:00pm	Sheridan
12/2/2015	RHA Dodgeball Tournament	8:00:00 PM	Sheridan
12/3/2015	Campus Center Cinema: Minions	12:00 PM	Sheridan
12/3/2015	Campus Center Cinema: Minions	7:00 PM	Sheridan
12/3/2015	Campus Center Cinema: Minions	9:30 PM	Sheridan
12/7/2015	Stress Less Week: Dream Catchers	11:00 PM- 1:00 PM	Sheridan
12/8/2015	Stress Less Week: Tunes @ Noon - Lakin	11:45 AM	Sheridan
12/8/2015	Stress Less - Cosmetology School	TBD	Gillette
12/9/2015	John Rotellini	9:00 PM	Sheridan
12/9/2015	RHA Midnight Breakfast	10:00 PM-12:00 AM	Sheridan
12/9/2015	Lakin	7:00pm	Gillette
12/10/2015	Stuffed Animals	10:30 AM- 2:00 PM	Sheridan
12/11/2015	Bubble Wrap/Coloring	11:00 AM- 1:00 PM	Sheridan
12/11/2015	Movie Night	6:30pm	Gillette
12/12/2015	RHA Winter Fest	3:00-6:00 PM	Sheridan
12/12/2015	Movie Matinee	3:00pm	Gillette

- B. All NWCCD students may receive alcohol and other drug education, evaluations, and referral services from the NWCCD Counseling Center (307-674-6446 x2008). Also, students may seek services in the community, incurring the charges themselves, at the following locations:
- a. Northern Wyoming Mental Health Center (NWMHC)  
1221 W. Fifth St.  
Sheridan, WY 82801  
(307) 674-7702
  - b. Sheridan County Hospital  
1401 W 5th St, Sheridan, WY 82801  
(307) 672-1000
  - c. Piedmont Addiction Recovery Practice  
425 W. Loucks St.  
Sheridan, WY 82801  
(307) 672-2468
  - d. Mountain's Edge Counseling  
406 W. Loucks St.  
Sheridan, WY 82801  
(307) 673-4647

- e. Volunteers of America – The Gathering Place  
360 College Meadows Dr.  
Sheridan, WY 82801  
(307) 673-2510
  - f. Volunteers of America – WYSTAR  
3322 Strahan Parkway  
Sheridan, WY 82801  
(307) 672-2044
  - g. VA Hospital  
1898 Fort Rd.  
Sheridan, WY 82801  
(307) 672-3473
  - h. Alcoholics Anonymous  
[www.area76wyaa.org](http://www.area76wyaa.org)  
(307) 672-6257
  - i. Volunteers of America  
1299 Raymond St  
Gillette, WY 82718  
307-682-8505
  - j. Campbell County Memorial Health  
Behavioral Health Services  
501 S Burma Ave  
Gillette, WY 82718  
307-688-5000  
[www.ccmh.net](http://www.ccmh.net)
  - k. Clear Creek Counseling  
801 E 4<sup>th</sup> St, Suite 14D  
Gillette, WY 82718  
307-686-9422
  - l. Substance Abuse Advisory Council  
201 East 5<sup>th</sup> Street  
Gillette, WY 82718  
307-686-5234
  - m. Alcoholics Anonymous  
[www.area76wyaa.org](http://www.area76wyaa.org)  
307-686-6107
- C. All NWCCD faculty and staff receive awareness and prevention services for drug and alcohol issues via Passive Programming. Staff and faculty can also receive services in the Northern Wyoming Mental Health Center (307-674-7702) for outpatient services, Sheridan County Hospital (307-672-1000) or Campbell County Memorial Health Behavioral Health Services (307-688-5000) for outpatient and detoxification services or from a mental health professional listed in the telephone directory. Benefitted faculty and staff have access to Horizon Behavioral Services for the employee assistance, WorkLife and managed behavioral healthcare services throughout the United States, its territories,

Canada, and other international locations. \*This program is offered in connection with group insurance policies underwritten by Standard Insurance Company.

### **Consequences of Drug Use**

- Failure to Get a Job: With the implementation of new drug free legislation, job applicants can expect an increase in required drug testing. A history of drug usage will hinder a student's employability.
- Failure on the Job: Employees with a history of drug usage work at only two-thirds of their potential, are absent up to six times as often as nonusers, have four times as many accidents, and make twice as many errors as nonusers, reports the U.S. Department of Labor.
- Academic Failure: Studies have shown that previously well-adjusted and intellectually endowed students are falling apart academically because of drug use which makes "great people average and average people dumb," reports nationally known neuropsychiatrist and brain researcher, Robert C. Gilkeson, M.D.
- Failing Health: Abuse of alcohol and other drugs increases the chances of violence, injuries, automobile accidents, heart attacks, strokes, cancer, emphysema, and a long list of other diseases. Largely because of this, 15–24 year-olds make up the only age group in the U.S. whose life expectancy is decreasing.
- Institutional Consequences: The College will respond quickly and surely to any student who violates the drug-free environment. Consequences could include counseling, referral to rehabilitation agencies, immediate dismissal, and/or other sanctions deemed appropriate by the Dean of Students
- Students who are convicted of drug use or possession may jeopardize their receipt of Title IV financial aid.

### **HEALTH RISKS**

Specific serious health risks are associated with the use of alcohol and illicit drugs. Some of the major risks are listed below. For more information contact the Wyoming Department of Health at <http://health.wyo.gov/mhsa/index.html>.

- A. Alcohol. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a vehicle safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts. Alcohol is often a major factor in crimes committed both on campus and off campus. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly



when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

For current research on the health effects of alcohol, refer to the National Institute on Alcohol Abuse and Alcoholism at [www.niaaa.nih.gov](http://www.niaaa.nih.gov)

- B. **Illegal Drugs.** Drugs such as marijuana, cocaine, hallucinogens, narcotics, anabolic steroids, amphetamines, and methamphetamines are regulated because they often have a powerful impact on the body and its systems. A description of health risks associated with the use of illegal drugs is printed in the Student Handbook & Planner. For current research on the health effects of drugs, refer to the National Institute on Drug Abuse website at [www.nida.nih.gov](http://www.nida.nih.gov)
- C. **Alcohol and Other Depressants** (barbiturates, sedatives, and tranquilizers) Addiction, accidents as a result of impaired ability and judgment, alcohol poisoning, overdose when used with other depressants, damage to a developing fetus, heart and liver damage.
- D. **Marijuana**  
Impair short-term memory, thinking, and physical coordination. Can cause panic reaction and increase the risk of lung cancer and emphysema. Can interfere with judgment, attention span, concentration, and overall intellectual performance. Impairs driving ability. May cause psychological dependence and compromise the immune system.
- E. **Cocaine**  
Addiction, cardiovascular system damage including heart attack, brain damage, seizures, lung damage, severe depression, paranoia, psychosis. Similar risks are associated with other stimulants, such as speed and uppers.
- F. **Nicotine**  
Tobacco smoke contains thousands of chemical compounds, many of which are known to cause cancer. Nicotine, which is a central nervous system stimulant, produces an increase in heart and respiration rates, blood pressure, adrenaline production and metabolism. People can rapidly become physically and psychologically dependent on tobacco. Compromises the immune system.
- G. **Inhalants**  
Inhalants are a diverse group of chemicals that easily evaporate and can cause intoxication when their vapors are inhaled. Most inhalants are central nervous system depressants. Use of these drugs slows down many body functions. High doses can cause severe breathing failure and sudden death. Chronic abuse of some of these chemicals can lead to irreversible liver damage and other health problems.
- H. **Prescription Drug Abuse**  
Adverse reactions, dependency, withdrawal, and overdose.

## **VII. AOD COMPREHENSIVE PROGRAM GOALS AND OBJECTIVES FOR BIENNIUM PERIOD BEING REVIEWED**

Goals:

- Develop an alcohol and drug awareness program for judicial violations
  - Analyze current in house program to determine effectiveness
  - Visit with companies about their online alcohol education programs to compare with in house program
  - Develop step by step process for completing alcohol or drug awareness program
- Increase the number of alcohol free programs and activities happening on campus
  - Analyze programs happening on campus and what areas we can expand upon based on student feedback
  - Get students involved early on in the planning process to develop and bring in programs they would like to see on specific topics
  - Research awareness week/month programs to enhance the alcohol, drug, and sexual assault awareness programs

## **VIII. AOD GOAL ACHIEVEMENT AND OBJECTIVE ACHIEVEMENT**

Over the past four years NWCCD has moved from an in house alcohol education program offered to those who violated the drug or alcohol student code of conduct. For the past two years NWCCD has been a part of 3<sup>rd</sup> Millennium and their Under the Influence and Marijuana 101 programs. Each student who violates the alcohol code of conduct is assigned to take Under the Influence. Each student who violates the drug policy for marijuana must take the Marijuana 101 program. If the student violates a second time, he or she is assigned a research paper (6-8 pages, double spaced, with 6 peer reviewed sources, written in APA format) or a community education program. At this time, depending on the time elapsed from the first violation, it may be determined that parental notification and/or a substance abuse evaluation may be necessary.

During the 2014 and 2015 years, there has been an increase in the number of programs offered to students. The student programming boards, as well as the resident assistant staff, have increase the number of programs offered to students which are alcohol and drug free and happen throughout the week and weekend and all throughout the day and night. Programs were assess through satisfaction surveys as well as number of individuals in attendance.

## IX. AOD SWOT ANALYSIS

<b>SWOT Analysis Template</b> State what you are assessing here <u>Drug, Alcohol, and Sexual Assault Prevention Programs</u>	
<b>Strengths</b> <ul style="list-style-type: none"> <li>• Alcohol and Drug education programs for violators</li> <li>• Collaboration with community entities</li> <li>• Alcohol and drug free programming on weekends</li> <li>• Knowledgeable staff</li> <li>• Multi-Department committee to develop programming calendar</li> <li>• Intervention Process Developed and in place</li> <li>• Strong campus life program to offer alternative alcohol free programming</li> </ul>	<b>Weaknesses</b> <ul style="list-style-type: none"> <li>• Budgetary constraints</li> <li>• No CORE data on a regular basis to compare to</li> <li>• Lack of participation with faculty and staff</li> <li>• No 1-on-1 alcohol or drug education opportunities</li> <li>• Specific training for staff on intervention techniques and signs to watch for</li> <li>• Number of staff dedicated specifically to AOD and Sexual Assault Prevention</li> </ul>
<b>Opportunities</b> <ul style="list-style-type: none"> <li>• Further development and refinement of goals and objectives for DASA programs</li> <li>• Increased awareness events</li> <li>• Increased participation with faculty and staff</li> <li>• Peer educators (working with nursing, dental hygiene, advocacy, and psychology majors)</li> <li>• Continued development on Bystander Intervention Programs</li> </ul>	<b>Threats</b> <ul style="list-style-type: none"> <li>• DOE fines and non-compliance</li> <li>• Loss of life</li> <li>• Non-attendance at events</li> <li>• Inability to bring programs to campus</li> </ul>

## X. RECOMMENDATIONS FOR NEXT BIENNIUM

The committee recommends that NWCCD continues the use of the Drug, Alcohol, and Sexual Assault Prevention Committee to ensure the development of educational and awareness opportunities. The committee should look to expand to include Human Resources and other departments.

### GOALS AND OBJECTIVES FOR NEXT BIENNIUM

- Continue the development of Drug, Alcohol and Sexual Assault (DASA) Prevention Committee.
  - Person's responsible: Counseling Services (Gillette & Sheridan Campuses), Campus Life and Housing (Gillette & Sheridan Campuses), and NWCCD Police (Gillette & Sheridan Campuses)
- Develop a consistent and progressive training program for faculty, staff, and students to be able to identify signs of drug and alcohol abuse and how to report it.
  - Person's responsible: Counseling Services (Gillette & Sheridan Campuses), Campus Life and Housing (Gillette & Sheridan Campuses), and NWCCD Police (Gillette & Sheridan Campuses)
- Continue to increase awareness of services available and policies that affect the faculty and staff.

- Person's responsible: Department of Human Resources and Dean of Student's Office
- Review student code of conduct and judicial procedures to ensure compliance and ease of understanding.
  - Person's responsible: Dean of Student's Office, Campus Life & Housing Office (Gillette & Sheridan Campuses), Vice President of Administration & Finance
- Develop assessment and data collection tools to determine the needs of the community each year and the effectiveness of programming and prevention efforts.
  - Person's responsible: Dean of Student's Office, Campus Life & Housing Office (Gillette & Sheridan Campuses)
- Develop a Peer Education program with specific majors and those who are interested in the topics.
  - Person's responsible: Counseling Services (Gillette & Sheridan Campuses), Campus Life and Housing (Gillette & Sheridan Campuses), and NWCCD Police (Gillette & Sheridan Campuses)
- Continue the development of the Bystander Intervention training and safe campus campaigning
  - Person's responsible: Counseling Services (Gillette & Sheridan Campuses), Campus Life and Housing (Gillette & Sheridan Campuses), and NWCCD Police (Gillette & Sheridan Campuses)

## **XI. CONCLUSION**

Throughout this review process, it has been determined we need to improve upon the way in which we collect data throughout the organization. The organization has many strengths within its faculty and staff and the programs that are provided for students throughout the academic year. Programs need to be geared more towards education and prevention on a regular basis. With the implement of the Drug, Alcohol, and Sexual Assault Prevention Committee, the organization should be able to provide services and programs based on the assessed needs and programs of the organization more thoroughly.

## **XII. Appendices**

### **Appendix A**

#### **Student Athlete Code of Conduct**

It is the goal of the NWCCD Athletic Department to create an environment where student athletes have a positive and educational experience and where there is a level of behavior that reflects positively upon the team, the department and the institution. Have fun but keep the following basic expectations in mind:

- ❖ Student athletes will conduct themselves in a responsible and respectful manner at all times.
- ❖ Student athletes will display outstanding sportsmanship and will encourage their teammates to do so as well.
- ❖ Student athletes will show respect and will be responsive to coaches and assistant coaches.
- ❖ Student athletes will not post negative comments on any social media outlet as listed in the Student Handbook.
- ❖ Student athletes will follow NJCAA and/or NIRA rules and regulations.
- ❖ Student athletes will follow NWCCD rules and regulations and follow federal, state, and local laws.
- ❖ Student athletes will care properly for equipment issued to them and will return it by established deadlines.
- ❖ Student athletes should remember that this is first and foremost an educational experience.
- ❖ Coaches and student athletes shall focus on developing skill, experience, prowess and character.
- ❖ Student athletes shall not and will not be required to allow their participation in student athletic programs to interfere with other educational activities, such as fulfilling course requirements.
- ❖ Student athletes will participate in training and other development programs.
- ❖ Student athletes will adhere to safety guidelines.

- ❖ Student athletes may not consume alcohol or use illegal substances on campus. Alcohol consumption, use of tobacco or illegal substances is also prohibited when traveling for the institutions.
- ❖ Student athletes should not consume alcohol or use tobacco during their season.
- ❖ Student athletes should travel and stay with the team unless special permission has been granted by the Athletic Director. For liability and professional reasons, other friends and family are not allowed to travel with the team.

Failure to agree and adhere to this Code of Conduct can result in actions ranging from a reprimand to probation or even dismissal from the program. Loss of athletic scholarships can also result.

By my signature below, I attest that I have read, understand, and agree to abide by the Athletic Code of Conduct. My coach has explained the team rules to me and I agree to the terms mentioned above.

Date: \_\_\_\_\_  
 \_\_\_\_\_  
 Signature of Student-Athlete

Date: \_\_\_\_\_  
 \_\_\_\_\_  
 Signature of Coach

**NWCCD Drug & Alcohol Policy for all Student-Athletes**  
 (In conjunction with the Athletic Code of Conduct)

The Northern Wyoming Community College District (NWCCD) has a mandatory drug & alcohol policy. The NWCCD expects all student-athletes to adhere to the policy. Action will be taken by the Athletic Department for behavior that violates the below parameters. Levels have been established commensurate with the seriousness of the offense.

**Suspension Defined:** The athlete will be separated (not allowed to participate) from the squad for the period of suspension during all competitions. They may attend meetings, practice, and other functions as determined by the coach, but will not be allowed to participate in the game competitions.

**Competition:** This includes all games during the season (pre-season, regular season, or post season competition). Scrimmages or other non-sanctioned events are not included.

**Help Referral:** If athletes admit to a drug or alcohol problem before a suspension occurs, the Athletic Department (respective coach and athletic director) will look into the situation to get appropriate help & counseling (at the student-athlete's expense). IF this

happens **prior** to suspension, the Athletic Department will decide on a case by case basis if the athlete will be suspended.

### **Penalties for Violating the Drug & Alcohol Policy:**

#### **Level 1:**

- Offense is Minor In Possession (MIP) of alcohol only.
- The penalty will be up to the Coaches Discretion.
- All other violations will move to a Level 2 or higher.

#### **Level 2:**

- Consists of the following:
  - o 2<sup>nd</sup> MIP charge
  - o 1<sup>st</sup> Driving Under Influence (DUI) charge
  - o 1<sup>st</sup> Marijuana charge (Possession, etc.)
  - o 1<sup>st</sup> Abuse of Prescription Drug Medications
- The penalty will be an automatic suspension as defined by the coach (minimum of 1 contest)
- The coach has the authority to add on additional penalties at his or her discretion

#### **Level 3:**

- Consists of the following:
  - o Any offense / combination of offenses, that increase from the previous level, with examples such as (but not limited to)...
    - 3<sup>rd</sup> MIP charge
    - 2<sup>nd</sup> DUI charge
    - 2<sup>nd</sup> Marijuana charge
    - 2<sup>nd</sup> Abuse of Prescription Drug Medication
    - 2<sup>nd</sup> MIP and 1<sup>st</sup> Marijuana
- The penalty will be an automatic suspension as defined by the coach (minimum of 1 contest)
- The coach has the authority to add on additional penalties at his or her discretion

#### **Level 4:**

- Consists of the following:
  - o Any offense / combination of offenses, that increase from the previous level, with examples such as (but not limited to)...
    - 4<sup>th</sup> MIP charge
    - 3<sup>rd</sup> DUI charge
    - 3<sup>rd</sup> MIP and first DUI
    - 2<sup>nd</sup> Marijuana and 1<sup>st</sup> MIP
    - 3<sup>rd</sup> Marijuana charge
    - 3<sup>rd</sup> Abuse of Prescription Drug Medication
    - 1<sup>st</sup> Drug charge (non-marijuana)
- The penalty will be automatic dismissal from team and loss of athletic scholarship(s) and possible dismissal from school (in conjunction with general Student Code of Conduct).

**Suspension:** Suspensions will be enforced immediately following the allegation or charge.

**Appeals:** Student-athletes can appeal any violation to the code of conduct through the Athletic Department. Written appeals must be addressed to the Athletic Director.

**Carry-over:** All student-athlete offenses will be carried over from the previous year to the next year. For example, if a student is at a “Level 2” at the end of his or her freshmen year, and they violate the policy again, they will immediately move up to a Level 3, and not begin at a Level 1 during that next year. Additionally, if an athlete has not fulfilled the suspension by the end of his / her freshmen athletic season (or sophomore for Rodeo S-A’s). the remaining number of events the student is suspended from to satisfy the particular level will also be carried over to the next year of eligibility.

**Reduction of Level for Good Behavior:** If a Student-Athlete serves one full semester with no violations, that S-A will get a one-level reduction from their current status. Key points are as follow:

- Any semester that a student gets a violation in, can't be included for good behavior (If student gets a violation in Fall, they would have to have a violation-free Spring semester to get a reduction).
- The only semesters that are to be considered for reductions are the Fall & Spring (a violation-free summer semester can't be factored, even if student is on campus during the summer)
- If a student incurs a violation during the summer months, he or she must have a violation-free Fall semester to get a reduction.

**Time & Location of Violations:** Student athletes are subject to be charged with a violation of the Athletic Code of Conduct as long as they are a member of an athletic team at the NWCCD (including Fall & Spring semesters, and Summer Months). This includes offenses both on and off campus, at school events, etc. This policy encompasses all locations (in community, outside of community, in student-athlete's home town, etc) that the student-athlete may be located at throughout the duration of their time as a Student-Athlete at an NWCCD institution.

**Timeliness of reporting:** “In regards to the timeliness of reporting a violation of the Student-Athlete Drug & Alcohol Policy, the student-athlete must notify his or her head coach within 48 hours of the incident, or the student will be subject to a one (1) level increase in punishment, per the Athletic Director's discretion. Upon notification to the head coach, the head coach will immediately contact the Athletic Director, so that all involved parties are aware of the situation.”

**Other:**

- Student-athletes must also be aware that they are still bound to the general NWCCD Student Code of Conduct and will be subject to sanctions for all offenses, in addition to those outlined in the Athletic Code of Conduct.



- Student-athletes must also be aware that they are also bound to the rules & regulations of the housing policy (for those students living on-campus).

**“By signing this document all student athletes acknowledge they have read and agree to the terms outlined herein and further acknowledge they are subject to random drug test during the academic year as part of department drug testing and / or if there is probable cause to drug test.”**

(Printed) Student Athlete Name: \_\_\_\_\_

Sport(s) Played: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **APPENDIX B**

**MESSAGE THERAPY CODE OF CONDUCT** ((administration and monitoring of policy and discipline done by the Massage Therapy Department in conjunction with the dean of students)

### **CLINIC ATTENDANCE:**

In case of unavoidable absence from practicum, the clinical instructor must be notified, personally, at least one hour before the student's scheduled time. Calling the clinical area is not sufficient notice.

Students will not be allowed to participate in clinic if they arrive later than 15 minutes after the scheduled time, at the discretion of the instructor. If a student is tardy three times, this will be equal to one absence. Extended medical problems requiring absence from clinic will be reviewed individually by the program director/faculty, and recommendations for retention or dismissal will be made.

Students may be asked to leave the clinic or should not come to clinical in the following situations:

1. General health
  - a. Possible communicable disease
  - b. Emotional stress/fatigue affecting ability to concentrate or make sound judgments/decisions
2. After use of prescription drugs, over-the-counter medications, non-prescription controlled substances and alcohol affecting:
  - a. Work effectiveness and judgment
  - b. Concentration
3. Lack of preparation for clinical assignment
4. Inappropriate attire.

Substance abuse screens can be requested for reasonable cause at the student's expense. Positive results will be reviewed by faculty and recommendations made which may include dismissal from the MT Program. Any student refusing to take a drug or alcohol test or refusing to sign authorization for release of tests will result in a recommendation for dismissal from the MT Program.

Reasonable cause can be based upon a student's performance, appearance, or conduct including but not limited to:

1. Information from internal or external sources.
2. Odor of alcohol or other intoxicants about the individual or on the individual's breath.
3. Impaired speech, stumbling, weaving, or other loss of motor coordination.
4. Other discernible signs of intoxication or impairment.
5. Possession of drugs or alcohol or paraphernalia containing residue of such substances while on campus or at clinical facilities.
6. Drastic changes in classroom performance.

## APPENDIX C

### **NURSING PROGRAM DRUG AND ALCOHOL POLICY** (administration and monitoring of policy and discipline done by the Nursing Department in conjunction with the dean of students)

#### **Drug/Alcohol Testing Policy:**

##### *Purpose of Drug/Alcohol Testing*

The presence or use of drugs or alcohol, lawful or otherwise, which interferes with the judgment or motor coordination poses an unacceptable risk for patients, colleagues, the college, and cooperating clinical agencies. All nursing students must comply with the Drug/Alcohol Testing Policy set forth, and remain free of drug or alcohol use while in the academic setting, to include classroom, laboratory, and clinical, as well as college sponsored events and nursing club activities. In addition, nursing students are subject to all applicable federal, state, and local laws addressing illegal drug and alcohol use. The Nursing Program Drug/Alcohol Testing Policy is intended to complement the NWCCD Drug-Free Campus Policy.

##### ***Required Disclosure***

Students are required to disclose to the program director any prior chemical impairment, participation in treatment programs, or court convictions pertaining to the manufacture, use, possession, sale, or distribution of alcohol, illegal drugs, controlled substances, or intoxicants. Failure to report such activities will result in dismissal from the program. Students are also required to disclose such information to the appropriate licensing agencies at the time of application for licensure in accordance with the established rules and regulations of the licensing agency.

##### ***Associated Costs***

The cost of drug testing will be borne by the student unless student is requested to submit to random test by a cooperating clinical agency. In this case the cooperating agency will bear such costs. The college shall not absorb testing costs.

##### ***Student's Agreement to Submit to Drug Testing***

The Nursing Program and cooperating clinical agency reserves the right to require the nursing student to submit to drug or alcohol testing under any of the following circumstances:

1. Upon initial enrollment in the program and in accordance with cooperating clinical agency policy.
2. Upon random selection as per cooperating clinical agency policy.
3. Upon reentry to the program for students who interrupt their sequence of study.
4. When there is reasonable suspicion a student is under the influence of alcohol, illegal drugs, controlled substances or intoxicants (prescribed or non-prescribed). This may be evidenced by odor of alcohol or drugs, impaired behaviors, dilated/pinpoint pupils, decreased coordination, marked changes in personality, or unexplained accidents. Impairment may exist in one or more multiple domains, including psychomotor activity and skills, conceptual or factual recall, integrative

or synthetic thought processes, judgment, attentiveness, demeanor and attitudes as manifested in speech or actions.

5. When there is reasonable suspicion or evidence of mishandling patient medications in the clinical setting.
6. When the student's academic or clinical performance is deteriorating, or the student is experiencing increased absenteeism or tardiness.

### ***Drug Testing Procedure***

1. Drug testing will be arranged by the program director or designee, or assigned clinical agency.
2. The student will sign a consent authorizing the testing center to release a copy of drug test results to the program director.
3. Tests will be conducted by a qualified laboratory in accordance with established methods and procedures. Confidentiality will be protected by the testing facility. The procedure for collection, as determined by the collection site, will involve a witness to the voiding of the urine sample, securable urine containers, and chain of custody procedures that ensure the samples identified to a nursing student actually contain materials from the student, that the samples are protected from tampering, and that the analysis is done in accordance with reasonable and accepted medical standards. Presumed positives will be confirmed by the best currently available techniques.
4. A student's failure to submit to a required drug test, or attempting to tamper with, contaminate, or switch a sample will result in dismissal from the program.
5. The program director will be notified of drug test results. Test results, positive or negative, shall be filed in the student's records in the Nursing Office at the college.
6. The college shall have the right to use and disclose results of drug testing required by this policy in connection with internal academic purposes and in connection with the defense of any student grievance and any claims filed by the student or by his/her personal legal representative.

### ***Procedure for the Alleged Drug/Alcohol Impaired Student***

1. In the event a nursing student demonstrates behaviors reasonably suspected of being under the influence of alcohol, illegal drugs, controlled substances or intoxicants in the educational setting, to include classroom, laboratory, or clinical area, the instructor or clinical agency supervisor will:
  1. Notify the program director.
  2. Relieve the student of all patient assignments.
  3. Remove the student to a private area and provide the opportunity for the student to explain the observed behavior(s).
  4. Require the student to undergo a drug test, at which time the student will be escorted to the designated testing site.
2. Refusal to submit to drug testing based upon reasonable suspicion of being under the influence of alcohol, illegal drugs, controlled substances, or intoxicants will result in immediate dismissal from the Nursing Program.

### **Outcomes for a Positive Drug Test**

1. A positive drug test result will result in immediate dismissal from the Nursing Program.
2. It will be the responsibility of the student to withdraw from classes through the Records Office at the college.
3. A subsequent meeting will be scheduled with the student. The following representatives may be present: designated nursing faculty, program director, the individual who observed/reported the behavioral problem or incident, clinical agency supervisor, a student support person, if desired.
4. The purpose of the meeting will be to:
  - a. Review the student's behavior related to the reported behavioral problem or incident.
  - b. Discuss the Drug/Alcohol Testing Policy and its implementation.
  - c. Determine the student's intent to seek a comprehensive substance evaluation in order to be considered for readmission to the program at a later date.
5. Documentation of the meeting will include the noted behavioral problem or reported incident, and prescribed academic consequences. Also included will be the student's intent to seek a professional evaluation for a potential substance abuse problem, and the student's acknowledgment that failure to abide by the recommended treatment plan will result in ineligibility to apply for readmission to the program at a later date.
6. The program director will provide the student with names of prospective treatment facilities or community resources.
7. Arrangements for a substance abuse evaluation will be made by the student. All costs associated will be at the student's expense.
8. If a student tests positive for a *prescribed* drug, the student must obtain a written statement from a qualified physician stating that the drug level is within prescribed limits and that the level does not indicate abuse. The physician must indicate that the drug will not interfere with safe practice in the clinical area.

A student who tests positive for drug or alcohol or intoxicant use will be dismissed from the program and will be ineligible for readmission.

## **APPENDIX D**

**DENTAL HYGIENE DRUG AND ALCOHOL POLICY** (administration and monitoring of policy and discipline done by the Dental Hygiene Department in conjunction with the Dean of Students)

### **DRUG/ALCOHOL TESTING POLICY**

#### **A. Purpose of Drug/Alcohol Policy and Testing**

The presence or use of drugs or alcohol, lawful or otherwise, which interferes with the judgment or motor coordination, poses an unacceptable risk for clients, colleagues, the college, and cooperating clinical agencies. All dental hygiene students must comply with the Drug/Alcohol Testing Policy set forth, and remain free of drug or alcohol use while in the academic setting, to include classroom, laboratory, and clinic. In addition, dental hygiene students are subject to all applicable federal, state, and local laws addressing illegal drug and alcohol use. The Dental Hygiene Program Drug/Alcohol Testing Policy is intended to complement the NWCCD Drug-Free Campus Policy. The Dental Hygiene Program follows Sheridan College Policy on alcohol use on campus.

#### **B. Required Disclosure**

Students are required to disclose to the dental hygiene program director any prior chemical impairment, participation in treatment programs, or court convictions pertaining to the manufacture, use, possession, sale, or distribution of alcohol, illegal drugs, controlled substances, or intoxicants. Failure to report such activities will result in disciplinary action. Students are also required to disclose such information to the appropriate licensing agencies at the time of application for licensure in accordance with the established rules and regulations of the licensing agency.

#### **C. Associated Costs**

The cost of drug testing will be borne by the student. The college shall not absorb testing costs.

#### **D. Student's Agreement to Submit to Drug Testing**

The dental hygiene program and cooperating clinical agencies reserve the right to require the dental hygiene student to submit to drug or alcohol testing under any of the following circumstances:

1. When there is reasonable suspicion a student is under the influence of alcohol, illegal drugs, controlled substances or intoxicants (prescribed or non-prescribed). This may be evidenced by odor of alcohol or drugs, impaired behaviors, dilated/pinpoint pupils, decreased coordination, marked changes in personality, hypo- or hyperactivity, or unexplained accidents. Impairment may exist in one or more multiple domains, including psychomotor activity and skills, conceptual or factual recall, integrative or synthetic thought processes, judgment, attentiveness, demeanor and attitudes as manifested in speech or actions.

2. When the student's academic or clinical performance is deteriorating, or the student is experiencing increased absenteeism or tardiness.

**E. Drug Testing Procedure**

1. Drug testing will be arranged by the program director or designee, or assigned clinical agency.
2. The student will sign a consent authorizing the testing center to release a copy of drug test results to the program director.
3. Tests will be conducted by a qualified laboratory in accordance with established methods and procedures. Confidentiality will be protected by the testing facility. The procedure for collection, as determined by the collection site, will involve a witness to the voiding of the urine sample, securable urine containers, and chain of custody procedures that ensure the samples identified to a dental hygiene student actually contain materials from the student, that the samples are protected from tampering, and that the analysis is done in accordance with reasonable and accepted medical standards. Presumed positives will be confirmed by the best currently available techniques.
4. A student's failure to submit to a required drug test, or attempting to tamper with, contaminate, or switch a sample will result in dismissal from the program.
5. The program director will be notified of drug test results. Test results, positive or negative, shall be filed in the student's records in the dental hygiene office at the college.
6. The college shall have the right to use and disclose results of drug testing required by this policy in connection with internal academic purposes and in connection with the defense of any student grievance and any claims filed by the student or by his/her personal legal representative.

**F. Procedure for the Alleged Drug/Alcohol Impaired Student**

1. In the event a dental hygiene student demonstrates behaviors reasonably suspected of being under the influence of alcohol, illegal drugs, controlled substances or intoxicants in the educational setting, to include classroom, laboratory, or clinical area, the instructor or clinical agency supervisor will:
  - a. Notify the program director.
  - b. Relieve the student of all client assignments.
  - c. Remove the student to a private area and provide the opportunity for the student to explain the observed behavior(s).
  - d. Require the student to undergo a drug test, at which time the student will be escorted to the designated testing site.
2. Refusal to submit to drug testing based upon reasonable suspicion of being under the influence of alcohol, illegal drugs, controlled substances, or intoxicants will result in immediate dismissal from the dental hygiene program.

**G. Outcomes for a Positive Drug/Alcohol Test**

1. A positive drug test result will result in immediate dismissal from the dental hygiene program.
2. It will be the responsibility of the student to withdraw from classes through the Records Office at the college.

3. A subsequent meeting will be scheduled with the student. The following representatives may be present: designated faculty advisor, program director, the individual who observed/reported the behavioral problem or incident, clinical agency supervisor, a student support person, if desired.
4. The purpose of the meeting will be to:
  - a. Review the student's behavior related to the reported behavioral problem or incident.
  - b. Discuss the Drug/Alcohol Testing Policy and its implementation.
  - c. Determine the student's intent to seek a comprehensive substance evaluation in order to be considered for readmission to the program at a later date.
5. Documentation of the meeting will include the noted behavioral problem or reported incident, and prescribed academic consequences. Also included will be the student's intent to seek a professional evaluation for a potential substance abuse problem, and the student's acknowledgment that failure to abide by the recommended treatment plan will result in ineligibility to apply for readmission to the program at a later date.
6. The program director will provide the student with names of prospective treatment facilities or community resources.
7. Arrangements for a substance abuse evaluation will be made by the student. All costs associated will be at the student's expense.
8. If a student tests positive for a *prescribed* drug, the student must obtain a written statement from a qualified physician stating that the drug level is within prescribed limits and that the level does not indicate abuse. The physician must indicate that the drug will not interfere with safe practice in the clinical area.

**A student who tests positive for drug, alcohol, or intoxicant will be dismissed from the program.**